

MORRISVILLE BOROUGH SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES
 TITLE: PHYSICAL EXAMINATION
 ADOPTED: November 14, 2007
 REVISED:

514. PHYSICAL EXAMINATION	
<p>1. Purpose SC 1418</p>	<p>In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all classified employees will be required prior to beginning employment.</p>
<p>2. Definition</p>	<p>For purposes of this policy, a physical examination shall mean a general examination by a licensed physician.</p>
<p>3. Guidelines Title 28 Sec. 23.43 42 U.S.C. Sec. 12101 et seq SC 1418</p>	<p>All candidates for employment, after receiving an offer of employment but prior to beginning employment, shall undergo a medical examination, as required by law.</p>
<p>Title 28 Sec. 23.44</p>	<p>The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Pennsylvania Department of Health.</p>
<p>SC 1418</p>	<p>The Board may require that all employees undergo a physical examination.</p>
<p>Title 28 Sec. 23.44 SC 1419</p>	<p>The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.</p>
<p>42 U.S.C. Sec. 12101 et seq</p>	<p>The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee. Such medical records shall be kept in a file separate from the employee's personnel file.</p>