#### MINUTES OF THE MEETING OF BOARD OF SCHOOL DIRECTORS **Board Meeting** – Wednesday, October 24, 2012 Large Group Instruction Room Morrisville Middle/Senior High School 7:30 p.m.

#### SCHOOL DISTRICT OF BOROUGH OF MORRISVILLE Morrisville, Pennsylvania

#### This meeting was recorded for televising

The regular monthly meeting of the Morrisville Board of School Directors was held in the LGI Room located in the Morrisville Middle/Senior High School, 550 West Palmer Street, Morrisville, Pennsylvania on Wednesday, October 24, 2012, after due notice of this meeting had been given as required by law. Mr. DeWilde, President, called the meeting to order at 7:30 p.m. with the following members present on roll call:

In attendance: Messrs. Buckman, DeWilde, Parker, Stoneburner, Stout, Miller, Worob, Dingle and Ms. Kartal

#### Quorum Present:

Also attending this evening's meeting was Mr. William Ferrara, Superintendent; Mr. Paul DeAngelo, Business Administrator; Mr. Donald Harm, Educational Advisor for Administration; Mr. Tony Gesualdi, Director of Special Education/Pupil Services; Thomas Profy, IV, Esq., Solicitor; media, MEA representation, and members of the community.

• Pledge of Allegiance

#### STUDENT SPOTLIGHT

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#### **Christine Klockner – Student Art Work**

Ms. Klockner stated that this evening we have some very talented artists who have been working very hard this semester. She stated that they have been studying color, mixing colors, making a color wheel out of natural prints, value, shading, and drawing things from real life as well as from imagination, comics, nature and places. Ms. Klockner stated that they have also been working with making things three dimensional, as well as print making. Ms. Klockner introduced the students in attendance, and each student talked a little bit about their art work on display tonight and their interests in art. Students in attendance tonight were as follows: Kaylah Visnesky, Emily Miranda,

Wanda Badilla, Maddie Castillo and Zach Eisengrein. Ms. Klockner thanked all of the students for coming tonight and for their amazing works of art. She stated that she hopes to continue to bring more students and their art work to the Student Spotlight.

Mr. Miller commended Ms. Klockner for the work that she has done, and he stated that some of the circumstances that she has to work in aren't necessarily the greatest and he thanked her for persevering and making the best of the situation with what she has at this time. Ms. Klockner stated thanked the Board for having her and her students and stated that she is lucky to be here.

#### **ITEMS OF GENERAL INFORMATION**

#### Student Representative to the Board – (Morrisville High School) Nick Castillo

Mr. Castillo, Morrisville High School Student Representative to the Board discussed the following:

- Picture day for underclassmen in grades 6 to 11 was held on October 3<sup>rd</sup>.
- A blood drive was held on October 9<sup>th</sup>. The high school student government sponsored the blood drive and collected enough blood to save 72 lives.
- The Superintendent's Advisory Meeting was held on October 10<sup>th</sup>. There was an open forum with the superintendent.
- A book fair was held in the intermediate/high school from October 8<sup>th</sup> through October 12<sup>th</sup>. Proceeds from the book fair will purchase books for the library.
- A pep rally was held on October 19<sup>th</sup> in support of our team and homecoming events. The homecoming football game vs. Jenkintown was held on October 19<sup>th</sup>. The homecoming court members were Gary Boyd, Zharmir Ibezim, Donald Kinslow, Stewart Wilson, Raimy Valdez, Dionna Berry, Megan Howell, Julianna Manning, Lauren Miller and Tiffany Thomas. Zharmir and Julianna won.
- The Student Forum students' meeting was held at the Bucks County IU this month. Our students attended with 18 additional schools. The students serve as a student voice on the county level discussing issues and concerns affecting education.
- PSAT's were held on October 17<sup>th</sup> for juniors and sophomores.
- The Art Mobile was held on October 19<sup>th</sup> through October 24<sup>th</sup>.
- PSSA retakes for seniors will be held the week of October  $22^{nd}$ .
- The next SAT's will be taken on November 3<sup>rd</sup>.

#### Student Representative to the Board – (Bucks County Technical High School)

No student representative from the Tech School was in attendance tonight, therefore, there was no report.

#### Morrisville Opportunity Education Foundation – MOEF – Mr. Dingle

Mr. Dingle reported that MOEF met yesterday and they went through their annual Board reorganization and he listed the name of those individuals on the Board. He stated that at the meeting they went through their annual report at that meeting. One of the topics they discussed is the annual Winterfest which is coming up, and he stated that they are looking for volunteers to help work that event and also for donations to be auctioned off to raise money for MOEF. Mr. Dingle stated that anyone looking to volunteer and that all donations would be greatly appreciated. Mr. Dingle stated that they have established an official email address for MOEF which is as follows: moef-mv@hotmail.com

#### PTO Report – Mr. Dingle

Mr. Dingle stated that the PTO finished up the Scholastic Book Fair and the financials were better than the previous years. He reported the profits as follows: Junior/Senior High School \$1300, Intermediate School \$466, Grandview \$1000. Mr. Dingle stated that they had something new this year, which was a student donation competition entitled <u>All for Books</u>, which is a means by which the PTO gets books for kids who aren't able to afford their own books at the book fair, and this year they raised \$230. Any funds left over from this competition will be used to donate books back to the school (6 books to the Intermediate and 10 books to Grandview). Mr. Dingle stated that this past weekend they had the Yard Sale which raised \$400, this Friday is the Laser Light Show in the morning, and the Trunk or Treat events at Grandview begin at 6:00 p.m. He stated that next week the holiday parade will be held.

#### Education Committee – Mr. Miller

Mr. Miller stated that the Education Committee will be having its first meeting on November 13<sup>th</sup> beginning at 7:00 p.m. in the LGI. He stated that the main topic of conversation will be regarding class sizes as passed by the administration, as well as any other business that comes up at that point in time. Mr. Miller stated that he will ask Ms. Bucuy to place this meeting on the district calendar.

#### Borough Joint Committee – Ms. Kartal

Ms. Kartal stated that their next meeting will be held on November 7<sup>th</sup> in the LGI at 7:00 p.m. and they are looking to establish an official school zone around the parameters around Grandview and the high school. She stated that they are working on all of the regulations and information to make sure that this is done properly, which will involve ordinance changes in the Borough so there is a lot of work that has to be done with this. Ms. Kartal stated that at the last meeting held at Borough Hall they talked about the changes that happened at the Grandview Street going back to two-way during non-school hours. She stated that they have seemed to work out a lot of the kinks and that Mr. Dupell has done a lot of work with this at the elementary school, and that changes have been made to the high school as well. Ms. Kartal stated that she is working with Darletta Berry Johnson, hopefully with the non-infrastructure grant money which is coming up out of the walk-ability study.

#### <u> PSBA Committee – Mr. Buckman</u>

Mr. Buckman discussed EITC for Career and Technical Education Centers and stated that the Senate Finance Committee approved House Bill 2319, which would allow career and technical education schools to be eligible to directly receive business donations within the educational improvement tax credits. Mr. Buckman forwarded this information to Ms. Kartal to show to the technical school people.

#### Facilities Committee – Mr. Stoneburner

Mr. Stoneburner stated that their first official formal meeting will be held on November 7<sup>th</sup> in Room A3 at the high school at 7:30 p.m. He stated that they are going to cover some issues where he would really like to see some parents come out to join in this discussion. He stated that they will wrap up any issues regarding the new playground, discuss ideas regarding the athletic field, the potential basketball courts at Grandview, and anything else that comes up. Mr. Stoneburner stated that he would like to see parents that are involved with athletics and are interested that may be able to help with things that they come up with and any ideas or suggestions that parents or students may have for the betterment of the athletic field.

Mr. DeWilde asked all committee chairpersons if they have communicated with Joe Myat with the dates of their committee meetings to have them placed on our website. Mr. Miller stated that they should contact Ms. Bucuy to have it placed on the calendar. Mr. Miller stated that the advantage of the website is that it is placed on the district calendar approximately 5 days prior to the event it starts showing up on the homepage under upcoming events. Ms. Kartal stated that there is a possibility that date may be changed for the next Borough meeting. Mr. Miller stated that in regards to the Finance Committee, he is still working on finding an evening where it will be convenient for the three members to be able to meet, and hopefully, they will have an update by the next Board meeting.

Mr. Ferrara informed Mr. Miller and Mr. Stoneburner that he could also put both of these items on the weekly phone blast.

#### 1. SUPERINTENDENT'S/ADMNISTRATOR'S REPORTS

 $\rightarrow$  This week in our Schools

#### WILLIAM FERRARA – SUPERINTENDENT

• Mr. Ferrara discussed a couple of things going on in the State. He discussed the new teacher evaluation program protocol that will go into effect 2013-14. Mr. Ferrara explained the way the evaluations are done at this time and the way that they will be done under the new program. Mr. Ferrara stated that this new

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- evaluation process will be explained to the teachers during the November inservice days.
- Mr. Ferrara stated that he was at the IU yesterday where they discussed the new teacher evaluation process. He was at the IU today and they discussed the PA Performance Profile which will be on the website. He stated that this replaces the current PA report cards that every school has, and he explained the in-depth formula used for these report cards. Mr. Ferrara stated that he feels that the administration will provide enough in-service for our teachers so that they will be made well aware of all of the changes.

#### PAUL DEANGELO, BUSINESS ADMINISTRATOR

Mr. DeAngelo stated that he will pass on his report this evening because he has two other presentations to do tonight.

#### DONALD HARM, PRINCIPAL

- Mr. Harm stated that this week is Red Ribbon Week where the elementary classes do some of their anti-drug information with the students.
- The PTO had their bingo night which was very successful.
- Homework club started on October 1<sup>st</sup> and next Monday they will be starting the after school tutoring.
- Fire Prevention week was held.
- Picture Day was held the other day.
- Mr. Harm stated that he had the privilege of attending the PA Elementary and Secondary Principals Conference this past weekend and they had four outstanding key note speakers. Mr. Harm discussed the speakers and the information discussed at the conference. Mr. Harm stated that it was a good 2 day session and that there was a lot of good interaction.

# ANTHONY GESUALDI, DIRECTOR OF SPECIAL EDUCATION/PUPIL SERVICES

• Mr. Gesualdi stated that the first issue for this school year of the special education newsletter called *Special Connections* was released today. He stated that this newsletter is disseminated to all of our students with disabilities, both in district and out of district, and copies are shared with the offices and the School Board members, who were given a copy this evening. Mr. Gesualdi discussed some of the featured articles in the newsletter. Mr. Gesualdi stated that the newsletter will be posted on the website.

#### ➡ Enrollment Report

	District Enrollmen	ts as of October 17, 2012	
Student Population			
Pre-Kindergarten	18		
Kindergarten 57 + 15	72	GRANDVIEW	344
Grade 1	91	<b>INTERMEDIATE SCHOOL (4-5)</b>	<u>153</u>
Grade 2	80		497
Grade 3	83		
Grade 4	81	<b>INTERMEDIATE SCHOOL (6-8)</b>	227
Grade 5	72	HIGH SCHOOL 9-12	<u>209</u>
Grade 6	87		436
Grade 7	69		
Grade 8	71	TECHNICAL SCHOOL	39
Grade 9	59	HOME SCHOOLED	18
Grade 10	59	CHARTER SCHOOLS	34
Grade 11	45	Regular Ed 26	
Grade 12	46	Special Ed 8	
		OUT OF DISTRICT	71
		Regular Ed 18	
		Special Ed 53	
	TOTAL ENROLL	MENT 1095	

#### **Routine Action Items**

At the meeting of the Board of School Directors on September 22, 2010, the Board of School Directors approved a motion that Agenda meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

#### **ACTION ITEMS:**

#### 2. <u>Approval of Minutes</u>

**<u>2.1</u>** *The Board approved a motion* to approve the minutes of the July 18, 2012 Special Board Meeting.

Moved by Mr. DeWilde, seconded by Ms. Kartal, and passed by a unanimous voice vote of 9 ayes.

**<u>2.2</u>** *The Board approved a motion* to approve the minutes of the August 15, 2012 Monthly Agenda Meeting.

Moved by Mr. DeWilde, seconded by Mr. Worob, and passed by a voice vote of 8 ayes and 1 abstention. Member abstaining was Mr. Miller because he was not in attendance at this meeting.

### **PUBLIC SESSION #1**

#### Mr. Perry – 43 Fairview Avenue

Mr. Perry stated that the Student Spotlight was great tonight and he hopes that we keep it going. Mr. Perry discussed Item 6.4 on the agenda this evening stating that the Solicitor is a hard job for the public to evaluate because legal issues tend to be dealt with in Executive Sessions and the public is not privy to the details of these sessions. He stated that the public can't tell what happens behind the scenes and who decided to take a certain action, was the solicitor's advice sought or not, was good or bad advice provided, was it heeded or ignored, etc. Mr. Perry stated that as a member of the public, on the outside looking in, there are three legal matters that he wanted to mention that occurred since the law firm of Begley, Carlin and Madlin became the Solicitor in May of 2008. He stated that regardless of what you think of former Superintendent, Dr. Yonson, chopping two years off an administrator's signed contract early on in its term he thought was irresponsible and risky. Mr. Perry stated that he feels that this could have led to a breach of contract suit that taxpayers might have had to pay for. He stated that we are lucky that it didn't come to this, and then the Board bought out the last year of her shortened contract for an undisclosed sum which we are not allowed to know. Mr. Perry discussed the Tech lawsuit, and stated that he thought the District's holding of the payments to the Tech School was also irresponsible to try to get the funding formula changed which led to a lawsuit that as far as he knows still hasn't been settled in over 2 years. Mr. Perry said that he also felt that information

stated by District reps to justify this action was inaccurate or just plain wrong. Mr. Perry stated that earlier this year, Head Start sued the District for about \$324,000. He stated that Head Start claims that it is entitled to this money under the lease it had with the District to use the Manor Park School. Mr. Perry stated that the prior Board terminated this 17 page lease in 2010, and it looks like Head Start has a good case, especially for the \$142,000 related to reimbursement for rent already paid. Mr. Perry stated that he does not know the inside particulars on how these things went down and what the solicitors role was in them, but time and again the District treated contracts and binding agreements like they were nothing and we can't afford this because of the resources it diverts and the damage it could do to the educational mission of the District. Mr. Perry stated that after 4-1/2 years, it wouldn't seem out of line to replace the law firm that currently represents the District.

#### <u>Ms. Mihok – 1 Hillcrest Avenue</u>

Ms. Mihok stated that she would like to repeat what Mr. Perry said at the last meeting and said that she was really enjoying this meeting until the last three minutes. Ms. Mihok asked for an explanation of agenda Item 5.4. Ms. Mihok stated that Item 6.5 asks for a request for proposals for an architect, and since the newest Board members vowed not to build, she does not see why this is on the agenda.

Ms. Mihok stated that she was privileged to have attended the hearing conducted by the PA Department of Education concerning Morrisville's financial commitment to the Bucks County Technical School. She stated that during the hearing she was astonished by the absolutely brilliant questioning conducted by the Morrisville School District's Solicitor, Tom Profy, IV. Ms. Mihok stated that on the first day, the attorney for our opponent's side was so tongue tied that he asked for an adjournment at 4 p.m. She stated that we all see Mr. Profy, IV, sitting silently next to the School Board President giving advice and leadership as needed, but that she has seen him in action in the courtroom and knows him to be extremely knowledgeable and directly on point with pertinent questioning. Ms. Mihok stated that she frankly enjoyed watching Mr. Profy, IV, making witnesses uncomfortable as they were forced to tell the truth. She stated that this hearing and the expert way our District was represented by Mr. Profy, IV, is the reason she is so passionate that our Tech School Representative voted on their budget the way that our School Board voted. Ms. Mihok stated that in her opinion, the Morrisville School District could not be represented better with any other Solicitor than Tom Profy, IV.

Mr. Ferrara stated in regards to Mr. Perry's comments that the School Board Solicitor does not seek any action unless the School Board approves that action.

In regards to Ms. Mihok's comments, Mr. Ferrara stated that in regards to Item 5.4 on the agenda this evening, it is in relationship to the agreement that we are looking to have a discussion with the Board regarding Ms. Bucuy's position. He

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stated that Ms. Bucuy currently is in the Act 93 Agreement and they would like to take her out of the Act 93 Group and they would like to propose to the Board that they come back next month with a proposal. Therefore, this item should be listed as an informational and discussion item and should not be listed as having a motion needed at this time.

Mr. Ferrara stated that in reference to Item 6.5, the District should always have an Architect, whether we are going to plan on building, not building, but should something happen (e.g. a roof blow off) we can't just put a new roof on. We have to have drawings. Mr. Ferrara stated that a couple of years ago when someone backed a truck through the wall, we needed to have an Architect there to make sure that the drawings and everything were in code. Mr. Ferrara stated that their recommendation to the Board here is not for an Architect to approve new buildings, it is just so if something were to happen, we have someone in place already.

Mr. Miller stated that the previous Board had an Architect of Record and he does not believe that they were planning to build anything either, but they had one, and it is possible that we may be changing it.

#### **INFRASTRUCTURE/FINANCE/HUMAN RESOURCES**

#### 3. INFRASTRUCTURE INFORMATIONAL/DISCUSSION ITEMS: ACTION ITEMS:

**<u>3.1</u>** *The Board approved a motion* to approve the development of an RFP for the monitoring and security service contract.

Moved by Mr. DeWilde, seconded by Mr. Dingle, and passed by a unanimous voice vote of 9 ayes.

Mr. Stoneburner stated that last week they discussed the monitoring, which is not actually monitoring but maintenance of the monitoring equipment.

**3.2** *The Board approved a motion* to approve the renewal of the Microsoft ESPA/Campus Bucks County IU Agreement, at a cost not to exceed \$12,448.00.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Stoneburner asked Mr. DeAngelo to explain to everyone what this agreement involves. Mr. DeAngelo stated that right now the agreement with the IU is for Microsoft Contract licenses. Mr. DeAngelo stated that it is utilized throughout Bucks County by all thirteen districts. Mr. Ferrara stated that what he believes that this lets us do if any new Microsoft product that comes out we can use and it is unlimited licenses so we don't have to go to every laptop and get a new license. Mr. Ferrara stated that it is a great cost savings for us by giving us a reduced rate. Mr. DeAngelo stated that it also keeps the Microsoft police away. Mr. Stoneburner asked if this is a one year agreement, and Mr. DeAngelo stated that it is.

**<u>3.3</u>** *The Board approved a motion* to approve time and materials for the Intermediate Playground Project at a cost of \$4200.

Moved by Mr. DeWilde, seconded by Mr. Worob, and passed by a unanimous voice vote of 9 ayes.

Mr. Miller stated that he was looking over the minutes from the August 15<sup>th</sup> meeting and there was discussion about possibly having this done as a Boy Scout project to do the playground. Mr. Miller stated that he is not advocating one way or the other, he is just wondering if there has been any further discussion on that. He asked if we are ready to move ahead so that we know that the playground equipment is going to be installed correctly. Mr. Miller stated that he just wants to make sure that everything is handled the right way.

Mr. DeAngelo stated that the contractor is scheduled to begin on the 28<sup>th</sup> of this month. Mr. Miller stated that his understanding is that he looked at the instructions for building the playground using the estimated number of hours and people that the manufacturer recommended, and that is how he came up with this price.

Mr. Ferrara referred back to the Boy Scouts or other groups that may want to volunteer and asked Mr. Stoneburner to bring this up at the Facilities meeting. Mr. Ferrara also stated that we had some interest before in the Environmental Station at Grandview, and asked Mr. Stoneburner to also add this to the Facilities meeting discussions. Mr. Stoneburner stated that he wants to have a discussion with Mr. Ferrara about that specifically. Mr. Stoneburner stated that a good part of the next Facilities meeting is going to see what we can do with the expansion of the playground.

Mr. Miller stated that his other understanding, according to the minutes, is that we have \$10,000 in donations for the playground. Mr. DeAngelo agreed. Mr. Miller stated that the estimate that was given for the preparation of the area was approximately \$5000, and this project cost

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> tonight is \$4200. Therefore, we below the \$10,000 which means that everything has been funded by donations. Mr. DeAngelo again agreed. Mr. Miller and Mr. Stoneburner thanked everyone involved for their donations.

> Mr. Stout stated that all we have to do now is give them their monies worth. Mr. Stout stated that the Borough put in the playground at Grandview, which involved all volunteers on a weekend. He said that maybe we could go back and see what it cost to have that playground installed at that time and possibly come up with some of the volunteers that worked at that project.

**<u>3.4</u>** *The Board approved a motion* to ratify the contract with Provident Energy for Exelon Electricity for 2013-14 and 2014-15 @ .04925 per UFE.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Stoneburner asked how this price compares with what we are paying now or what we were paying a year ago. Mr. DeAngelo stated that it is definitely cheaper, approximately 17% less than last year, and that he will send that information to the Board.

There was a question about what "UFE" stands for, and Mr. DeAngelo stated that he would find out and let everyone know.

#### 4. SPECIAL EDUCATION INFORMATIONAL/DISCUSSION ITEMS: ACTION ITEMS:

None at this time.

Mr. Ferrara stated that Mr. Gesualdi informed him that there will be a need to post for a Personal Care Assistant position for a student who will begin in the District earlier than anticipated. He stated that he will include a posting for this position in the Friday packet. Mr. Ferrara stated that he always likes to inform the Board members so they know that we need to interview for that position and we will probably have someone start as a substitute prior to the November Board meeting.

Mr. Stoneburner asked if this substitute would be hired through the outside service that we use. Mr. Ferrara stated that it would not.

#### 5. <u>HUMAN RESOURCES</u> <u>INFORMATIONAL/DISCUSSION ITEMS:</u> <u>ACTION ITEMS:</u>

#### 5.1 Approval, Appointments

# 5.1.a The Board approved the motion for the appointment of the following AESOP Substitutes: Anne Baccari Anita Chaikowsky April Dorar

Anne Baccari	Anita Chajkowsky	April Doran
Amanda McLane	Christine Smeal	Shirley Booz

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes.

#### **<u>5.1.b</u>** The Board approved the motion for the appointment of the following 21<sup>st</sup>

Century Hires:		
Dave Vaccaro	Club Advisor	\$22/hr.
Meredith Wiley	Teacher	\$22/hr.
Katie Klausner	Homework Zone	\$14/hr.
Nicole Miller	Site Monitor - Homework Zone	\$9/hr.
Caylee McClease	Site Monitor - Homework Zone	\$9/hr.
Tyler Scott	Site Monitor - Homework Zone	\$9/hr.
Lisherrah Rankins	Site Monitor - Homework Zone	\$9/hr.
Joe Gilleo	Site Monitor - Homework Zone	\$9/hr.
JaDazia Melvin	Site Monitor - Homework Zone	\$9/hr.
Danny Colon	Site Monitor - Homework Zone	\$9/hr.
Samantha Colon	Site Monitor - Homework Zone	\$9/hr.
Delila Mena	Site Monitor - Homework Zone	\$9/hr.
Sidney Knott	Site Monitor - Homework Zone	\$9/hr.
Kelly Marlin	Site Monitor - Homework Zone	\$9/hr.
Lauren Bischoff	Site Monitor - Homework Zone	\$9/hr.
Ryan Ruffing	Teacher - Tutoring	\$22/hr.
Alison Bechberger	Teacher - Tutoring	\$22/hr.
Kelly Marlin-Peroni	Teacher - Tutoring	\$22/hr.
Stephanie Price	Teacher - Tutoring	\$22/hr.
Anna Ramirez	Tutor	\$11/hr.
Robert Alderfar	Club Advisor	\$25/hr.
Thomas Ryan	Club Advisor	\$25/hr.

Moved by Mr. DeWilde, seconded by Mr. Worob, and passed by a unanimous voice vote of 9 ayes.

Mr. Stoneburner questioned the different hourly rates for the position of Club Advisor. Mr. Ferrara stated that the person in the 21<sup>st</sup> Century has a teaching certification and they receive the hourly workshop pay. If a person doesn't have a certification, they receive a different rate.

Mr. Miller stated that what is nice to see is that there is a combination of students as well as faculty, and that is a great mix for mentoring younger students and such as well as your fellow peers. Mr. Ferrara agreed.

**5.1.c** *The Board approved the motion* for the appointment of Christa Black, as a Certified School Nurse, effective immediately, at a yearly salary of \$61,479, Step 8, per MEA Contract.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

**5.1.d** *The Board approved the motion* for the appointment of Salvatore Mauro as a Secondary Paraprofessional, at an hourly rate of \$12.23, per Group II Policy, effective October 25, 2012.

Moved by Mr. DeWilde, seconded by Mr. Worob, and passed by a unanimous voice vote of 9 ayes.

**<u>5.1.e</u>** *The following motion was read* to approve the following coaches per MEA contract:

MEA CONTACT.		
Kevin Jones	Co-Ed Varsity Bowling	\$2625
James Donovan	7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Basketball	\$1950
Orick Smith	Varsity Boys Basketball	\$3675
Kyle Miller	Assistant Varsity Boys Basketball	\$2325
James Donovan	Middle School Boys Basketball	\$1950
David Howell	Varsity Girls Basketball	\$3450
Rebecca Howell	Assistant Varsity Girls Basketball	\$2175
Tarissa Rorick	Middle School Cheerleading	\$1500

Moved by Mr. DeWilde, seconded by Mr. Buckman.

Mr. Miller stated that he is concerned and curious why Mr. Donovan is listed twice for doing both 7<sup>th</sup> and 8<sup>th</sup> Grade Girls Basketball, as well as Middle School Boys Basketball. Mr. Miller stated that he is wondering if that is going to cause a conflict with scheduling for one thing, and was there anyone else that was interested in those positions. Mr. Ferrara stated that there is no conflict; the seasons start and end at different times. Mr. Ferrara stated that there was another candidate, and Mr. Hubiak (Athletic

Director) and Mr. Howell (Head Coach) had the opportunity to interview the other candidate, and, he stated, that we believe that the Head Coach and the Athletic Director should have the ability to work with an Assistant that they believe would be best for the program.

Ms. Kartal asked if Mr. Donovan is still an employee of Metz, and Mr. Ferrara stated that he is.

After a voice vote having several oppositions to this motion, it was suggested that a roll call vote be taken. Mr. Miller stated that he did not want to hurt anyone else that was on the list, and stated that he is just concerned about Mr. Donovan's position and such and he feels that there are other people who are eligible for this position. Mr. Miller asked if Mr. Donovan could be removed from the motion and then go back and vote for him. Mr. Ferrara stated that is we are going to do that, because the season starts in November, he feels that they should approve the Girls position. Mr. Miller stated that then we can revisit the Boys Basketball Coaching position at a later date. Mr. Miller stated that this has nothing to do personally with Mr. Donovan.

Mr. DeWilde then amended the motion to read as follows: *The Board approved the motion* to approve the following coaches per MEA contract:

MILA contract.		
Kevin Jones	Co-Ed Varsity Bowling	\$2625
James Donovan	7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Basketball	\$1950
Orick Smith	Varsity Boys Basketball	\$3675
Kyle Miller	Assistant Varsity Boys Basketball	\$2325
David Howell	Varsity Girls Basketball	\$3450
Rebecca Howell	Assistant Varsity Girls Basketball	\$2175
Tarissa Rorick	Middle School Cheerleading	\$1500

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

<u>5.1.f</u>	The Board approved the motion for the appointment of the following
	Advisors/Directors/Coordinators per MEA contract:

Advisors/Directors/Coordinators per WEA contract.			
Cindy Hasness	12 <sup>th</sup> Grade Class Advisor	\$1875	
Jim Gober	11 <sup>th</sup> Grade Class Advisor	\$1500	
Mike Teefy	10 <sup>th</sup> Grade Class Advisor	\$1000	
Traci Coley	After School Tech Monitor	\$22/hr.	
Beth Coleman	Elementary Newspaper Advisor	\$1125	
Beth Coleman	Science Materials Coordinator	\$1200	
Cindy Garritt	Elementary Coordinator	\$1900	
Mike Scott	Secondary Band Director	\$2925	
Mike Scott	Elementary Band Director	\$1000	
Drew King	FBLA	\$1200	
Mike Scott	Drama Director	\$1650	
Dave Vaccaro/Sean Haines	Gym Show Coordinators	\$625 ea	
Nellie Plummer	Elementary Chorus Director	\$1125	
Donna Wilson	Drill Team Director	\$1000	
Kevin Jones	Yearbook Advisor	\$2200	
Mike Teefy/Gloria Bramble	Student Government/Presidential		
	Classroom Advisor	\$937.50ea	
Demetrius Roberts	Student Government (Middle School)	\$1000	

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes.

#### 5.2 Resignations

**5.2.a** *The Board approved the motion* to accept the resignation of Matt Uhler, Secondary Paraprofessional, effective October 12, 2012.

Moved by Mr. DeWilde, seconded by Mr. Worob, and passed by a unanimous voice vote of 9 ayes.

**5.2.b** *The Board approved the motion* to accept the resignation of Skip Woolston as the Secondary Chorus Director, effective October 15, 2012.

Moved by Mr. DeWilde, seconded by Mr. Buckman with regret, and passed by a unanimous voice vote of 9 ayes.

Ms. Kartal stated that she was not in attendance at the meeting last week because she was at a conference, and while listening to the video of that meeting she could not hear it clearly but said she heard something about the fact that there were no chorus members in addition to him resigning. Ms. Kartal asked for a clarification of what the issue is with Chorus at this point. Mr. Ferrara stated that he had several sign ups and there were no students available. Mr. Ferrara stated that he would like to repost this position and they would like to look for someone who could possibly be here right after school to make it more conducive, or prior to the beginning of school so students have the opportunity to participate in a lot of different activities. Ms. Kartal stated that she understands that there were a lot of people in the Chorus last year, but those people have not signed up this year. Mr. Ferrara stated that the majority were seniors and graduated.

Mr. Miller stated that his belief is that initially there was a larger crowd that joined the Chorus and when Mr. Woolston took over, because of time scheduling, the numbers dropped. He said that it is hard for those students to come back. Mr. Miller stated that within his own family there was interest in joining Chorus, but they were unable to participate due to a conflict. Mr. Miller feels that it would be beneficial to the District to have a Chorus because we would lose a large portion of our Christmas program with no Chorus, and that is just sad. Mr. Miller feels we need to do whatever we can to try to get this program back into the school, whether it be a 21<sup>st</sup> Century hire or whatever, but it needs to be brought back and kept alive before it withers and dies and fades away.

Ms. Kartal asked when this position would be posted, and Mr. Ferrara stated that hopefully tomorrow it will be posted.

#### 5.3 Approval, Tuition Reimbursement

*The Board approved a motion* to approve tuition reimbursement for the following individual:

Course	College	Credits	Amount
The Gendered Brain	Gratz	3	\$980.00

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Ferrara stated that this is an example of the recent contract we signed with MEA. He stated that this course is part of the grad program. He stated that if it wasn't part of the grad program it would not have been paid for. Mr. Ferrara stated that he has had several teachers come to him and Mr. King has been instrumental in clarifying this with courses they wanted to have approved for reimbursement that did not meet the criteria, therefore, they completed a form that will allow the courses to count for moving across the columns, but will not be reimbursed.

Mr. DeWilde asked if that would just be for this year. Mr. Ferrara stated that it would be in effect for the duration of the contract.

Name Laura Dyer

#### 5.4 Approval, Confidential Secretary Agreement

This item was moved from a motion to a discussion item.

Mr. Ferrara stated that Barbara Bucuy is the Administrative Assistant for his office. He stated that she has also assumed the responsibilities of Facilities planning. Mr. Ferrara stated that they would like to remove Ms. Bucuy from the Act 93 bargaining unit and give her a separate agreement. Mr. Ferrara stated that he believes that someone in her position, dealing with his calendar and information to and from the Board, needs to be outside of any Act 93 Group due to the fact that some of the information that she is dealing with may affect that group, therefore, it would not behoove us to keep her there.

Mr. Ferrara stated that what they are trying to do is remove her for confidentiality reasons so that matters regarding Act 93, MEA or MESPA, or anything that would come out of his office that she handles with the Board are kept confidential.

Mr. DeWilde asked if this agreement would be a separate contract. Mr. Ferrara stated that it would be.

Mr. Ferrara stated that a lot of the things that he does as the Superintendent are patterned after other districts and he seeks out other Superintendents advice who have more experience. He stated that this agreement is something that he picked up from at least two other Superintendents and he would like the Board to consider it.

Mr. Miller asked if they could have in their Friday packet of list of Ms. Bucuy's responsibilities. Mr. Ferrara agreed. Mr. Miller also asked if the Board could be informed of what she was making under the Act 93 Agreement vs. what the administration is asking her to be paid at under this agreement, as well as a copy of the agreement. Mr. Ferrara stated that he will put this information in the Friday packet before they have to vote on it.

#### **5.5** <u>Approval, Termination of Employment</u> *The Board approved a motion* to approve the termination of employment for Thomas Turbert, effective October 25, 2012.

Moved by Mr. DeWilde, seconded by Mr. Worob, and passed by a unanimous voice vote of 9 ayes.

#### 6. BUSINESS OPERATIONS/FINANCE COMMITTEE INFORMATIONAL/DISCUSSION ITEMS: ACTION ITEMS:

Motions 6.1 through 6.13, excluding Item 6.4, were moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. DeAngelo asked that Items 6.3 and 6.6 be tabled. This was moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes. Referring to Item 6.3, Mr. DeAngelo stated that we had one more bank that approached us and that interview is on the  $28^{th}$ , and in reference to Item 6.6 he asked that that item be tabled until the November meeting as well.

- 6.1 <u>Approval, 2013-14 Budget Calendar</u> *The Board approved a motion* to approve the 2013-14 Budget Calendar.
- 6.2 <u>Approval, Annual Financial Report (AFR) for 2011-12</u> *The Board approved a motion* to approve the Annual Financial Report (AFR) for 2011-12.

Mr. DeAngelo stated that this Friday the auditors, BBD, will be back in district to finalize and sign off on the Annual Financial Report. Mr. DeAngelo stated that the AFR will be posted on the website on Friday. He then gave a brief presentation on the AFR discussing Revenues, Expenditures and the Fund Balance.

Mr. DeAngelo stated that after tonight, the administration will request from each administrator their budgets for 2013-14 which will be due back to the Superintendent and himself by December.

- 6.3 Approval, New Bank Effective January 1, 2013 This item was tabled.
- 6.4 Approval, Appointment of a Solicitor for 2013 *The Board did not approve a motion* for the appointment of Begley, Carlin and Mandio as Solicitor for the Morrisville School District for 2013.

Moved by Mr. DeWilde, seconded by Mr. Buckman. Members voting aye were Messrs. Buckman, DeWilde, Stout and Worob. Members voting nay were Messrs. Parker, Stoneburner, Miller, Dingle and Ms. Kartal. Mr. Worob stated that these guys have been around awhile and they have done a good job. He stated that we heard tonight how somebody wasn't happy about some of the legal matters that Tom and his firm oversaw, but just remember that he acts at the discretion of the Board. Mr. Worob stated that he doesn't pick and choose the matters that he is going to delve into; he is directed to do that and he did a fine job while he was doing it. Mr. Worob stated that he was here under the old Board, he was here during transition, he was here through several contracts, not to mention the teacher's contract which went very smoothly. Mr. Worob stated that while there was a lot of politics and finger pointing going on, he never heard a bad word about Tom and his firm. Mr. Worob stated that he does not know who else is putting in for this, but Tom and his firm did a good job and there is no reason to change, and he thinks they work very well with the administration which is very important.

Mr. DeWilde agreed and stated that he feels that the firm kept to their commitments, they have worked well with the old Board and hopefully the new Board members have gotten to know him, and he feels that he has done a good job and he'd like to keep him.

Mr. Miller stated that he would have to agree that Mr. Profy has always done a good job, but his feelings are, as was mentioned earlier, there are lawsuits and they aren't the ones that are instigating, but they are offering advice and that is where he questions some of the history behind the firm. Mr. Miller stated that the firm is also representing Borough Council and the Morrisville Municipal Authority, and as it was phrased to him, they have the hat trick. Mr. Miller stated that he knows that there have been Board members who have expressed to him that they did not feel that it was right to have the same firm represent the Borough Council and us when another firm was discussed. He stated that to have them have a change of heart makes him question whether or not things can be political. Mr. Miller stated that Mr. Profy wasn't here in the beginning; it was Mr. Fitzpatrick, so the advice and such may not necessarily have been his personally, but it is his firm and with the litigations that we have had he thinks it is time to see a new perspective hopefully on what we are experiencing as a District.

Mr. Buckman stated that he was here during the previous Solicitor from Begley, Carlin and Mandio and with the current one, and he stated that all of the things that were done were done because the Board wanted them done and some of the reasons why the Board wanted them done was because the public was wanting those same things done. He stated that he is not going to go into the items, but there was no legal proceeding that we got involved in that was clandestine or anything that you are talking about. Mr. Buckman stated that there was always a good valid reason and they were done with the understanding that what was going to be accomplished was going to help this District, and that's the only reason they were done. Mr. Buckman stated that Mr. Profy has done an excellent job of representing us when needed to do that and he stated that he has absolute faith that he should continue, and, in his opinion, if somebody is doing a good job, there is no reason to replace them and there is no just cause to get rid of them, so we should keep them. Mr. Buckman stated that this is his opinion and this is the way it should be when you are working, and it should be the way it is when you are a Solicitor.

Mr. Miller stated that he is not a lawyer and he asks the Solicitor for information and he relies on the information that he gives; therefore, he is asking for advice from him. Mr. Miller stated that if he saying that this is the way it could go, and he understands that it is the Board that is making the ultimate decision, but the advice is still coming from him.

Mr. Buckman stated that he has been very happy with that advice.

Mr. Miller stated that he is not because we have a lot of money to be spending on legal fees and litigations that he has questions as far as where they actually began and whose ideas they were.

Ms. Kartal stated that she also has experienced lack of information being a new Board member and being part of the Tech School. She stated that there is certain information that has not come her way before it was handed to her from other sides, so it is difficult to be prepared for different things when the information is not coming forward in the manner that she believes it should be as a new member and receiving information from legal documents, as well as having new eyes and new ears, a new perspective, tax assessments appeals and different things that she believes we need to move forward on. Ms. Kartal stated that she is concerned about the representation of three entities of the Borough, and she agreed with Mr. Miller on members that had expressed opinions on whether is was a good thing to have the same Solicitor represent those entities.

Mr. Buckman replied by saying that you are saying now that aren't happy, but you started this process a year ago and you wanted an RFP on the Solicitor and you didn't even know what the current Solicitor was doing. Mr. Buckman stated that this particular Solicitor was in the School District before he was representing the Borough Council.

Mr. Parker stated that that makes absolutely no sense and that he may have been out Solicitor before then and Mr. Profy is one of the partners of his Law Firm, but his Law Firm will be representing three municipal entities in the Borough of Morrisville, and if anything arises between the District and any one of the other two municipal authorities in the Borough itself, who will represent us because we will either be handed off to another Law Firm or one of the other entities will. Mr. Parker stated that it is nothing personal against Mr. Profy and he believes that he has done a good job. Mr. Parker stated that he believes that the RFP was sent out because we believe it was due diligence with such a large number of new Board members coming on board to look at other firms. Mr. Parker stated that he does not believe that having working with him makes any difference whether or not we sent out an RFP; we sent it out because we wanted to look at who else was out there in considering the large number of new Board members which actually stand at a majority right now.

Mr. Buckman stated that he would like to call for the vote and he does not see any reason to continue this discussion. Mr. Parker said to Mr. Buckman that it was fine when he was speaking.

Mr. DeWilde stated that Mr. Miller mentioned that he talked to a Board member and he may have been one or the one and he did have reservations about the same Firm representing the Council. However, Mr. DeWilde stated that during the interviews he found that this is not unusual.

Mr. Parker stated that it is unusual for all three entities from one Borough or Township to be represented by one Solicitor. Mr. DeWilde stated that he can't disagree with this; he doesn't know, but it is not a political decision, it is a business decision and he asked Mr. Miller to rethink his political viewpoint.

Mr. Stoneburner pointed out to the public the number of responses that they got to the RFP, and the questions they asked that the Board developed. He stated that they got three interested parties and a number of the Board members interviewed those three companies, and Mr. Profy's company was one of the two companies that the Board collectively decided to consider, which speaks highly of Mr. Profy's Firm having made it through the entire process.

Mr. Dingle stated that he had the opportunity to sit with the Board members and conduct the interviews for the Solicitor. He stated that they all presented well and they are all excellent choices. Mr. Dingle stated that they asked the same questions of each Firm each time. He stated that the questions that were asked were developed by several of the Board members.

Mr. Ferrara thanked Mr. Profy for his services and for working with the administrative team and working with the School Board to the point where what was said that needed to be done legally you performed admirably and professionally.

Mr. DeWilde made a motion to approve the appointment of Hill Wallack, LLP as Solicitor for the Morrisville School District for 2013.

*The Board approved the motion* to appoint the Hill Wallack, LLP as Solicitor for the Morrisville School District for 2013.

Moved by Mr. DeWilde, seconded by Mr. Parker, and passed by a roll call vote of 5 ayes and 4 nays. Members voting aye were Messrs. Parker, Stoneburner, Miller, Dingle and Ms. Kartal. Members voting nay were Messrs. Buckman, DeWilde, Stout and Worob.

6.5 <u>Approval, Development of an RFP for the Architect of Record</u> *The Board approved a motion* to approve the development of an RFP for the Architect of Record.

Ms. Kartal asked where the RFP will be sent or posted. Mr. DeAngelo stated that this motion is only to get permission for the development of the RFP at this time to start the process.

- 6.6 Approval, Agreement with STS for Substitute Teachers This item was tabled.
- 6.7 Approval, Development of an RFP for the Food Service Bid for 2013-<u>14</u>

*The Board approved a motion* to approve the development of an RFP for the Food Service Bid for 2013-14.

- 6.8 Approval, Act 80 Process *The Board approved a motion* to approve the Act 80 Process.
- 6.9 <u>Approval, Budget Transfers</u> *The Board approved a motion* to approve Budget Transfers for 2011-12 (\$79,998.04 Grants).

Mr. DeAngelo stated that there are no Budget Transfers for 2012-13 at this point.

#### 6.10 Approval, Excess Items

Mr. Miller asked is there is a list of the items to be excessed. Mr. DeAngelo stated that there is a list which should have been put on the website. Mr. Miller stated that it was not placed on the website.

Mr. DeWilde made a motion to table this item at this time. This motion was seconded by Mr. Buckman.

#### 6.11 Treasurer's Report

*The Board approved a motion* to approve the Treasurer's Report.

#### 6.12 Approval, Investment Report

The Board approved a motion to approve the Investment Report.

#### 6.13 Approval, Payment of Bills

*The Board approved a motion* to approve payment of bills, as listed, subject to final audit by the Business Administrator in the amount of:

Miscellaneous/General (9/24/12 – 10/10/12)	\$ 247,424.88
Athletic Fund (10/1/12 – 10/11/12)	\$ 2,065.00
Cafeteria Fund (10/25/12)	\$ 57,042.38
Account Payable (10/25/12)	\$ 181,654.77
Capital Projects	\$ -0-
Capital Reserve (10/25/12)	\$ 27,605.00
TOTAL BILLS	\$ 515,792.03

#### 7. EDUCATIONAL COMMITTEE INFORMATIONAL/DISCUSSION ITEMS:

• Discussion – Class Size

Mr. Miller stated that new information has been given to the Board members by the administration from other districts in regards to their policies and guidelines. He stated that the committee will review this information and deciding on whether or not it should be a policy vs. a guideline. Mr. Miller stated that hopefully by the November or December Board meeting they will have a recommendation.

#### **ACTION ITEMS:**

None at this time.

#### 8. POLICY COMMITTEE INFORMATIONAL/DISCUSSION ITEMS: ACTION ITEMS:

#### **<u>8.1</u>** Approval, 2<sup>nd</sup> Reading of Policy #008 *The Board approved a motion* to approve the 2<sup>nd</sup> Reading of Policy #008.

Moved by Mr. DeWilde, seconded by Mr. Parker, and passed by a unanimous voice vote of 9 ayes.

#### 9. <u>LIAISON REPORTS</u> INFORMATIONAL ITEMS:

Lower Bucks County Vocational-Educational School – Ms. Kartal а. Ms. Kartal stated that a meeting was held this past Monday, and one of the things that she has been heavily working on is trying to bring back the representatives from the schools from all the sending districts to the table to have another discussion about the funding formula as well as the Articles of Agreement in general. She stated that she is happy to report that everyone there agreed to go back to our districts. Ms. Kartal stated that the first thing they will be doing at the November meeting, which is November 26<sup>th</sup>, will be to have funding formula as well as the Articles of Agreement brought out again because there are so many new members on the Joint Board. After that meeting, Mr. Poeske will be contacting all of the relevant people to come to the table, which she believes will include Superintendents and other representatives to have a full discussion and maybe we will be able to come up with something that Morrisville has been working on.

#### b. Bucks County Intermediate Unit #22 – Mr. Parker

Mr. Parker stated that he attended his first meeting on the 16<sup>th</sup> of this month and he was appointed to the Board of Directors. He stated that there was a presentation on the Common Core Standards and how the IU is helping the districts prepare for it. Mr. Parker stated that there was also a presentation on the Bucks County IU's Homeless Children's Initiative and what that encompasses and what their mission is. They also discussed general business and had a legal discussion on Senate Bill 1115, which died on the Assembly floor. He stated that he is just getting his feet wet and has a lot to learn. The next meeting will be held on November 20<sup>th</sup> at 7:00 p.m. at Tawanka Learning Center in Langhorne, PA.

c. *Pennsylvania School Boards Association/Legislative - Mr. Buckman* Mr. Buckman stated that he already gave his report. Mr. DeWilde stated that he did want to clarify and stated that we appointed Mr. Profy in December, so his term will continue until our reorganization meeting in December.

Future Meetings and Items of Interest

The meetings will be held in the LGI Wednesday, November 14, 2012......Monthly Agenda Meeting 7:30 p.m. Wednesday, November 21, 2012.....Monthly Business Meeting 7:30 p.m.

> For Community and District Information visit our community website <u>www.mv.org</u> and Channel 28 on your Local Cable

#### 10. OLD BUSINESS

• Alio Intelligence

Mr. DeAngelo stated that we will be releasing the information on November 1<sup>st</sup> as well as all of the instructional information we will put on line.

#### 11. NEW BUSINESS

#### Discussion

• Business Office Reorganization

Mr. DeAngelo presented a chart for the reorganization and explained the reasons for the reorganization. He stated that this reorganization refers to Policy #008.

• Basketball Courts at Grandview

Mr. Parker stated that he was the Board member that asked that this item be added to the agenda. He stated that they are kicking this item back to the Facilities Committee and asking for some help from the public as to where we would like to go with this, where to place them, and possibly some restrictions on their usage. Mr. Parker stated that it will be discussed at their next meeting, which Mr. Stoneburner stated will be held on November 7<sup>th</sup> at 7:30 a.m. in Room A3.

Mr. Miller stated that one of the things mentioned in the minutes from August 15<sup>th</sup> was where Mr. Stout asked about liability, and Mr. Profy was going to get back to him regarding this. Mr. Miller asked if an answer was ever given. Mr. Profy stated that he believes it was discussed subsequent to that time and it was determined that the insurance coverages for the District are applicable at the time the public are using the facilities.

Mr. Worob stated that he hopes that we aren't going to mix parked cars with basketball courts. Mr. Parker stated that this is the reason it is going back to the Facilities Committee. Mr. Worob asked if we have a rule that there is no trespassing on school grounds after school hours. Mr. Ferrara stated that we do have that rule and as Mr. Profy just stated, our insurance company will be protecting us should someone trespasses and plays basketball. Mr. Worob asked if we are then going to amend that rule and allow use. Mr. Worob stated that if we are going to do it, let's be open and honest upfront and do it the right way. Mr. Parker stated that we allow the use of the playground and field behind the high school, so we do allow it and don't enforce our own rules. Mr. Parker stated that the reason that we want to send it back to the committee is to work on some limitations as to its use and possibly making sure that it is not used exclusively by members outside of the community. Mr. Worob stated that we will talk about this more down the road. Mr. Ferrara stated that every school district has posted no trespassing signs, and every school district obviously has people who go there after hours. Mr. Worob stated that now we are going to rolling out the red carpet for trespassing. Mr. Worob stated that he is not saying that it is wrong, but we should just do it. Mr. Parker stated that we are not rolling out the red carpet, it was there originally. Mr. Worob stated that it is not there now, and we are making a decision about something brand new because it is gone. Mr. Parker asked we are going to restrict access to the new playground. Mr. Worob said that if we are going to put the basketball court back at Grandview, we should just say that they come in and use the court at any time and they won't be trespassing. Mr. Worob stated that if someone calls the police on them because they are making noise, they are trespassers. Mr. Parker stated that this will be addressed at the Facilities meeting. Mr. Stout stated that personally he feels that it is the Borough's responsibility to provide recreation for children after hours unless it is in one of our buildings. Ms. Kartal stated that she disagrees with that because we are part of the community and we need to give the children something to do after hours as well and we should work on it together. Mr. DeWilde stated that this is why it is going back to the Facilities Committee.

#### 11. <u>NEW BUSINESS (continued)</u>

#### **Action Item**

#### Approval, MESPA ERIP

Mr. DeAngelo stated that the Early Retirement Incentive that we originally proposed to the MESPA employees included a cash value or insurance. At the request of PSEA, they only wanted the insurance piece, so that is all that we offered. We thought that we were going to have 5 retirees, we only got 2, and we came back and asked that we withdraw the Early Retirement Incentive. Mr. DeAngelo stated that we are now asking the Board's consideration to discuss this on November 8<sup>th</sup> with PSEA and then find out what it might take to see if we can't get more people to participate. Mr. DeAngelo stated that we could probably table this until November and we can report back at that point in time. Therefore, this item was tabled.

As discussed in Item 3.4 this evening, Mr. DeAngelo stated that the term UFE stands for Unbundled Fixed Energy.

In reference to Item 3.2 on the agenda this evening, Mr. DeAngelo stated that he just found out that there are two other districts that haven't signed up for the Microsoft Agreement; Council Rock being one because they are a bigger district and Bristol Township who hasn't reported back yet.

Mr. Ferrara brought to the Board's attention that currently the November Business Meeting is scheduled for November 21<sup>st</sup>, which is the day before Thanksgiving. He suggested the Agenda Meeting be moved to November 7<sup>th</sup> and the Business Meeting be moved to November 14<sup>th</sup>. The Board members discussed other options and the following motion was made.

*The Board approved a motion* to combine and hold the November Agenda (work session) Meeting and Business Meeting on Wednesday, November 14, 2012 beginning at 7:00 p.m., with the Business Meeting immediately following the work session.

Moved by Mr. DeWilde, seconded by Mr. Parker, and passed by a unanimous voice vote of 9 ayes.

Mr. Parker stated that he is in agreement with this combined meeting as long as the Board members receive all detailed information for the agenda

prior to the meeting, and as long as a brief work session can be held prior to the business meeting in case of any changes, etc. to the agenda.

Mr. Miller stated that it was brought to his attention that the renovations possibly in the future for the theatre should have a fund established. He stated that he believes this would need Board action to have this account established. Mr. Miller stated that there are organizations, as well as the theatre group from last year, that have money to donate, and he stated that he would like this account established to keep track of this money and hopefully establish some additional fundraising and that we have a goal established for this money.

Mr. DeAngelo stated that it would be great if a motion could be made with regard to the project itself like we did with the playground, and from there we would create the account necessary to support that.

*The Board approved a motion* to establish a non-profit account for the renovation of the Morrisville High School's auditorium.

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes.

Mr. Miller asked if an account has been established for the playground and Mr. DeAngelo stated that an account has been established.

Mr. Miller asked the Facilities Committee to look into the renovations for the auditorium, and he stated that he is willing to help out where he can. Mr. Stoneburner stated that they will add it to the list.

Mr. Miller asked the HR Committee to start looking into the structure that we want for the administration for next year. He stated that there has been some discussion in regards to utilization of Administrative Interns and whether or not we are going to continue that, as well as consultants and such. Mr. Miller stated that this way we can get the ball rolling so we are behind the ball come time that if we need to post something we are out there getting the best candidates available. Mr. DeAngelo stated that we will need this information by December for budgeting purposes.

## PUBLIC SESSION #2

#### <u>Ms. Haug – 260 Harper Avenue</u>

Ms. Haug asked the Board to look into possible ways in which kids at Tech School who are involved in after school activities can somehow get back to the school to attend them. She stated that her own daughter is a member of two teams and she has had a lot of issues getting back to the school on time for away games. Ms. Haug discussed the use of our vans or possibly having the bus stop on the way to the games to pick up the students at the Tech School, and also possibly piggybacking with Pennsbury. She also asked if some the games that are away could be made a little later so that when the kids get home, they have time to get to the high school to catch the bus.

Ms. Kartal stated that she does believe there is an issue because the Tech bus drops the students off at M. R. Reiter in the afternoon. Ms. Haug stated that it would still be an issue if they were dropped off at the high school because sometimes the students have to get out of school at 1 or 1:30 in order to get to the game in time.

Mr. Ferrara stated that he easiest solution for the M. R. Reiter drop off would be for the bus to stop by M. R. Reiter and pick up the students there on the way to the away games. He stated that he does like the idea of moving starting times back for away games, but in reality by legal rules, that is up to the home team. Mr. Ferrara stated that he will have Mr. Hubiak make some contacts to see if this would be a possibility.

Mr. Miller thanked Ms. Haug for her suggestions.

Ms. Mihok asked if she could speak, but Mr. DeWilde stated that she did not sign up and we try to adhere to our sign up sheet for Public Session.

#### **<u>12.</u>** <u>Adjournment</u> *The Board approved a motion* to adjourn the meeting at 9:25 p.m.

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes.