

MINUTES OF THE MEETING OF BOARD OF SCHOOL DIRECTORS

**Board Meeting** – Wednesday, June 27, 2012

Large Group Instruction Room

Morrisville Middle/Senior High School

7:30 p.m.

SCHOOL DISTRICT OF BOROUGH OF MORRISVILLE

Morrisville, Pennsylvania

***This meeting was recorded for televising***

The regular monthly meeting of the Morrisville Board of School Directors was held in the LGI Room located in the Morrisville Middle/Senior High School, 550 West Palmer Street, Morrisville, Pennsylvania on Wednesday, June 27, 2012, after due notice of this meeting had been given as required by law. Mr. DeWilde, President, called the meeting to order at 7:38 p.m. with the following members present on roll call:

In attendance: Messrs. Buckman, DeWilde, Parker, Stoneburner, Stout, Miller, Worob, and Ms. Marone and Ms. Kartal

*Quorum Present:*

Also attending this evening's meeting was Mr. William Ferrara, Superintendent; Mr. Paul DeAngelo, Business Administrator; Mr. Tony Gesualdi, Director of Special Education/Pupil Services; Thomas Profy, IV, Esq., Solicitor; media, MEA representation, and members of the community.

- Pledge of Allegiance

Mr. DeWilde stated that an Executive Session was held prior to tonight's meeting to discuss legal and personnel matters.

Mr. Miller stated that he was not present at last week's meeting and listened to a video tape of the meeting, and the audio quality of this meeting was extremely poor. Mr. Miller stated that we are trying something new this evening, and it is important that everyone speaks into the microphone.

## **STUDENT SPOTLIGHT**



### **Kevin Jones and Drew King (Coaches) – Morrisville Robotics Team**

Mr. King was not present at tonight's meeting. Mr. Jones and team members Krista Mullaney, Madison Velez-Markgraph, and Sarah Kremer were present. Brittany Farmer, another member of the team, was not able to make tonight's meeting. Mr. Jones stated

that the Morrisville School District 21<sup>st</sup> Century Community Learning Centers Robotics Team took 1<sup>st</sup> place over all in the Scout Division of the PA MATE Regional Competition. The Marine Advanced Technology Education (MATE) Remote Operated Vehicle (ROV) Challenge was held at Villanova University on May 12, 2012. Morrisville's Team was the only all girls team in the event. Mr. Jones stated that the girls took third place for public speaking and third place for their presentation.

The girls showed off their ROV "Crabot", which is an underwater robot. They explained that the robot features a hydraulic arm, working lights, an underwater camera, and three motors that propel the vehicle. The Robot is powered by a 12 volt battery and is controlled by three switches on the control box that the girls wired.

The team was presented with PA MATE Scout Division State Champion jackets. Mr. Ferrara was also presented with a shirt from the competition and a jacket was presented to Mr. Fletcher, bus driver for the event.

- Final Budget Presentation – Mr. Paul DeAngelo  
Mr. DeAngelo stated that tonight we are hoping to pass the General Fund Budget and the PDE 2028. He reviewed any changes or updates that occurred since last month's budget review.

### **ITEMS OF GENERAL INFORMATION**

*Student Representative to the Board – (Morrisville High School)*

*Student Representative to the Board – (Bucks County Technical High School)*

There were no student representatives present at tonight's meeting.

### **Morrisville Opportunity Education Foundation – MOEF – Ms. Haug**

Ms. Haug reviewed the items that MOEF was able to fund during the past school year. Ms. Haug stated that they will be helping to fund the televisions to be placed in the cafeteria. She stated that they will also be funding video conferencing programs for the upcoming school year. Ms. Kartal asked for an explanation of the video conferencing. Mr. Ferrara explained that video conferencing are simulations that are done by students. He stated that last year our students participated in two simulations from NASA. The district paid a fee for the simulation, and then our students are presented with a situation such as a volcano or hurricane heading for our area. The students are grouped into teams, then they go through problem solving skills and math skills, and someone from NASA actually speaks with them to explain the process to our students. Our teacher, Mr. Franks, also did a virtual dissection with his students. Mr. Ferrara stated that these used to be called virtual field trips, and now they are referred to as simulations. Ms. Haug

stated that they had the funding for this program to take place this year, but it never happened. Mr. Ferrara stated that a new teacher request form has just been approved, and then these forms are brought to the MOEF meetings for approval. Mr. Ferrara stated that things just did not fall into place this year for the simulations to happen this past year. He stated that Ms. Worrell and Mr. Myat are the ones who handle these requests for these types of programs. Ms. Kartal asked if we have a plan to be sure this program takes place for the upcoming school year, and Mr. Ferrara stated that we do.

Ms. Marone thanked Ms. Haug and the members of MOEF and stated that they are very humble about their accomplishments, which are tremendous, and they dedicate a lot of time to this. Ms. Marone reminded everyone to purchase Giant Gift Cards from MOEF which not only gives credit to the school, but also gives the purchaser a double bonus for any purchases made at Giant. Ms. Haug urged community members to join MOEF stating that they are in need of more people.

### **PTO Report**

There was no report.

### **School District/Borough Committee Reports**

#### **Finance Committee – Mr. Miller**

Mr. Miller stated that the committee met on June 11, 2012 and discussed the budget, primarily about how the kindergarten program will affect the budget, which will be discussed later this evening. He stated that no meeting has been scheduled for July at this point. Mr. Miller stated that they are still looking into the advertising.

#### **Facilities Committee – Mr. Stoneburner**

Mr. Stoneburner stated that no meeting was held this month because of graduations, both his daughter's and the schools, and also because of his vacation. He stated that they did communicate through emails, and they will probably have a meeting in August with emailing over the summer, if need be.

#### **Public Relations – Mr. Miller**

Mr. Miller stated that they are still moving forward with updating the website. He stated that Joe Myat has been in contact with the company, and at no cost to the District, this website will be a no flash website so those on a MAC will be able to have access to all of the bells and whistles. Mr. Miller stated that they are in the process of getting the template and making sure that we have the right colors.

#### **Joint School Board/Borough Council – Ms. Kartal**

Ms. Kartal stated that a meeting was held in June, and they still have a couple of ongoing discussions about the traffic situation, signage and the Walk-Ability Study. She stated that they just received the study back, and at the meeting in July they will sit down and go over this report and figure out things that they recommended that we can put into

place by the Fall, and which things we can apply for in non-infrastructure money in October.

## 1. SUPERINTENDENT'S/ADMINISTRATOR'S REPORTS

→ **This week in our Schools**

### ***WILLIAM FERRARA – SUPERINTENDENT***

- Since Mr. Harm was not in attendance at tonight's meeting, Mr. Ferrara read the following secondary report:
  - \* Scholar athletes were honored on May 23rd at the Courier Kiwanis Athletic Award Banquet. It was a night to honor excellence in both the classroom and the playing field. Congratulations to Kievanna Lacey and Dakarai Campbell who are the Scholar Athlete recipients of the Dick Dougherty Scholarship.
  - \* MAC is an acronym for the Morrisville Achievement Club. Originality, integrity and achievement are the watchwords of the club. The advisor is Kenneth Kelman and it is sponsored by the 21<sup>st</sup> Century Community Service Grant. Jon Miller, Vincent Moroney, Brian Brown, Damon Singleton, Unique Murray Dye, and Tatiana Rivera were inducted to the program on Tuesday, June 5<sup>th</sup>.
  - \* Congratulations to the following softball players for being selected for this years all BAL team.
    - Honorable mention:
    - Delila Mena                      first base
    - First Team
    - Katherine Brown              third base
    - Amber Sesar                      second base
    - Casey Hollopeter              shortstop and runner up for league MVP
    - Maggie Colon                      pitcher
  - \* The senior picnic was held on June 1<sup>st</sup>.
  - \* A student of the month breakfast was held on June 5<sup>h</sup> for the April, May and June recipients. Congratulations to all the recipients.
  - \* On June 6<sup>th</sup>, the Girls Athletic Banquet was held for the female participants of all sports.
  - \* The Senior Awards ceremony was held on June 7<sup>th</sup>.
  - \* The Performance Arts Picnic was held on June 12<sup>th</sup>. The students enjoyed the end of the year celebration.
  - \* An awards program was attended by all 6<sup>th</sup> grade students on June 11<sup>th</sup>.
  - \* The 7<sup>th</sup> and 8<sup>th</sup> grade students attended an awards ceremony on June 12<sup>th</sup>.
  - \* Graduation was held on June 13<sup>th</sup>.
  - \* Parents should have received the 4<sup>th</sup> period report cards.

- Mr. Ferrara thanked Mr. Harm and Mr. Gober for their assistance with the graduation ceremony and stated that Mr. Harm was an excellent speaker for this event.
- Mr. Ferrara stated that we had a great senior class and that we expect great things from our senior class and he wished them all the best of luck.
- Mr. Ferrara stated that the modular classrooms were dismantled and they are getting ready to be transferred.
- Mr. Ferrara thanked all of the teachers, staff and colleagues of the Administrative Team, the School Board, and most especially the students, for a great year. He stated that the Morrisville community should be very proud of their School District and their students.

***PAUL DEANGELO, BUSINESS ADMINISTRATOR***

- Mr. DeAngelo stated that the Senate Committee is looking to move the State budget as quickly as possible with the hopes of having it done before June 30<sup>th</sup>. He stated that one of the things that are under consideration right now is House Bill 1901. Mr. DeAngelo stated that there is a lot of important information in this Bill and they do want to make it part of the budget process, such as Emergency Permitting Process changes, which will be discussed later this evening. He stated that this Bill also addresses PlanCon, Superintendent's contracts, Keystone exams, PIMS, budget reopening, budget issues, and things of that nature.
- Mr. DeAngelo stated that the Accounting Department met today and they are preparing for the year end financial audit, all purchase orders have been liquidated, and one more set of checks will be cut on Friday, and then 2011-12, other than any invoices received for that year, will be considered closed.
- Mr. DeAngelo thanked Mr. Lastichen and Mr. May for their help in the removal of the modular classrooms. He stated that this site will need to be regraded.
- Mr. DeAngelo stated that Joe Myat and Cliff Yuen are busy updating all of the teacher computers, working with any potential classroom configurations, and also working on the ALIO Intelligence System.

Ms. Kartal stated that the removal of the modulares went rather smoothly and quicker than they thought, but she stated that some signs were damaged when the modulares were removed and asked Mr. DeAngelo to check into this matter.

Mr. Stoneburner asked if the pallets of cinder blocks would be removed from the area were the modulares were removed, and Mr. DeAngelo stated that they would be removed.

***LAURIE RUFFING, ELEMENTARY/INTERMEDIATE PRINCIPAL***

Ms. Ruffing was not in attendance at tonight's meeting, therefore, there was no report.

***DONALD HARM, PRINCIPAL***

Mr. Harm was not in attendance at tonight's meeting, but Mr. Ferrara read the secondary report in his report this evening.

***ANTHONY GESUALDI, DIRECTOR OF SPECIAL EDUCATION/PUPIL SERVICES***

- Mr. Gesualdi reported that the summer ASAP Camp, which is run by Ms. Darletta Berry-Johnson and the staff of the 21<sup>st</sup> Century, is underway and some of our students with disabilities that have IEP's have been included in this program. They have dedicated not only staff to us specifically, but resources, and our students are doing very well. He thanked Ms. Berry-Johnson and her staff for the support of our students.

⇒ **Enrollment Report**

<b>District Enrollments as of June 13, 2012</b>			
<u>Student Population</u>			
Pre-Kindergarten	18		
Kindergarten	91	GRANDVIEW	348
Grade 1	81	INTERMEDIATE SCHOOL (4-5)	<u>156</u>
Grade 2	79		<b>504</b>
Grade 3	79		
Grade 4	65	INTERMEDIATE SCHOOL (6-8)	196
Grade 5	91	HIGH SCHOOL 9-12	<u>204</u>
Grade 6	68		<b>400</b>
Grade 7	69		
Grade 8	59	TECHNICAL SCHOOL	48
Grade 9	62	HOME SCHOOLED	18
Grade 10	45	CHARTER SCHOOLS	27
Grade 11	40	Regular Ed	19
Grade 12	57	Special Ed	8
		OUT OF DISTRICT	71
		Regular Ed	21
		Special Ed	50
<b>TOTAL ENROLLMENT</b>			<b>1068</b>

**Routine Action Items**

*At the meeting of the Board of School Directors on September 22, 2010, the Board of School Directors approved a motion that Agenda meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.*

Items 2.1 and 2.2 were moved by Mr. DeWilde, seconded by Ms. Kartal, and passed by a unanimous voice vote of 9 ayes.

**ACTION ITEMS:**

**2. Approval of Minutes**

**2.1** *The Board approved a motion* to approve the minutes of the April 25, 2012 Monthly Business Meeting.

**2.2** *The Board approved a motion* to approve the minutes of the May 16, 2012 Monthly Agenda Meeting.

Mr. Stout stated that in the minutes from the April 25, 2012 meeting, the minutes state that Mr. Parker stated that it would be a huge expense to get a Court Stenographer to transcribe the Board minutes and that Mr. Stout agreed with this comment, but it did not state that Mr. Stout said that if Mr. Parker wants a Court Stenographer, Mr. Stout would agree with that only if Mr. Parker pays for this expense.

Mr. DeWilde stated that the minutes are not verbatim, but thanked Mr. Stout for his comment.

Mr. Buckman stated that if the minutes, as written, makes it look like Mr. Stout supported Mr. Parker's suggestion, and he didn't, the minutes should be changed to reflect what Mr. Stout said.

The Board debated how to handle this situation, and after a brief discussion, Mr. Stout withdrew his request for this change and the minutes were approved.

## ***PUBLIC SESSION***

### **Ms. Walker**

Ms. Walker stated that she has four children who attend the Morrisville schools, three at Grandview and one at the high school. She stated that the District is considering cutting Art, and does not feel that the elementary students should lose art or that classroom teachers should have to teach it. She feels that it is not the same and asked how you can have an Art program without an Art Teacher. She stated that there should be an elementary Art teacher and a high school Art teacher just like we've always had. She stated that young children are natural artists and need an Art teacher with a strong Art background and curriculum to develop their talents and asked who will encourage them to express themselves and use their imagination. She stated that Art is a form of visual communication which allows kids to envision a project, produce stories, and studies have shown that students who have Art perform better in school and have less discipline problems. Ms. Walker stated that without a strong Art teacher and Art program, our kids will lose a vital form of expression necessary for them to succeed in school, develop fine motor skills, critical thinking, social skills, build their confidence, strengthen their hands-on ability to create, make and demonstrate Art, and enhance our children's talents. She stated that Art teachers are valuable to our kids and should not be cut. Ms. Walker stated that classroom teachers don't have the time or resources to teach Art in the classroom, prepare an Art show, or participate in designing the school play. She stated that parents and members of the community look forward to the elementary school plays and these are things that kids value, enjoy and love. Ms. Walker stated that it would be best to hire a certified Art teacher, trained in Art to develop student's natural abilities, creativity and originality. She asked that an Art teacher be hired for Pre-K through 5<sup>th</sup> grade and stated that it is not fair to our children to lose Art because of cuts. She handed in a petition full of signatures from parents who agree with her.

### **Ms. Mihok – 1 Hillcrest Avenue**

Ms. Mihok stated that Mr. Stoneburner, Mr. Worob and Mr., Stout are blocked out by the podium used for public session and cannot be seen on the videos. Ms. Mihok stated that the district organization chart begins at the top with 9 board members. She stated that each of your names has an arrow that points to the Superintendent, but you shouldn't think of the arrow literally. Ms. Mihok stated that last Wednesday, Mr. Ferrara ducked when fired upon.

Ms. Mihok stated that there are three subjects prohibited from public discussion; litigation, real estate and personnel. It was a violation of the public school code for a Board member to chastise, criticize and insult our Superintendent at a televised public meeting. She directed everyone to see for themselves at [mv.org](http://mv.org) and to click on "view board meetings" and then click on June 20, 2012.



Ms. Mihok stated that Superintendent Ferrara handled the verbal bullying with the same professionalism he has always displayed as a problem solver. She stated to never get into a battle of wits with an unarmed man.

She urged the new Morrisville Matters board members to attend the educational seminars available through the PSBA to gain the knowledge necessary to contribute effectively in your position. She recommended Harrisburg in April, Gettysburg in July, and Hershey in October.

Ms. Mihok asked how the school board representative to the tech school voted on the tech school budget, who was in charge of putting the portable outhouse two feet from the memorial tree, and will the hiring of a third male physical education teacher when we still don't have female in the athletic department violate Title Nine.

**Ms. Perry – 43 Fairview Avenue**

Ms. Perry thanked Mr. Miller for mentioning that the audio quality is very poor at the Board meetings. She encouraged everyone to speak into the microphones and stated that this very important stuff.

Ms. Perry discussed the full day kindergarten program, and stated that they couldn't have been happier with their child's full day kindergarten experience, which had specials (Art, Gym, Library and Music). Ms. Perry stated that the specials are very important and she knows that money is an issue, but she can't understand why the number of aides were reduced, but more subjects were added. Ms. Perry asked for a cost comparison of full day kindergarten versus half day kindergarten, and the cost for an Art teacher as opposed to stretching the Art teacher from the high school versus someone in the administration such as a PR person.

Ms. Perry stated that it is laughable a certain board member or members can lecture anyone here in this room about respect. She stated that everyone seems to have a pretty short memory and if you check the minutes from the April 25<sup>th</sup> meeting that were approved tonight, in her comments during public session, she was absolutely respectful, she did mention a school board member's name, but she didn't name call or use profanity and she wasn't even all that angry, although she had very right to be. She stated that the board members should be very careful on who they lecture on respect and respectful behavior. Ms. Perry stated that this is a free country, 1<sup>st</sup> amendment rights. She stated that her husband's rights were violated in 2009 when he was thrown out of this room and she would hate to see that happen again.

**Ms. Haug – 260 Harper Avenue**

Ms. Haug discussed the poor audio from the Board meetings on the video and asked that this be looked into. Ms. Haug discussed her support for full day kindergarten and an Art teacher. Ms. Haug discussed respect and stated that she is very disappointed in the remarks made by board members about respect and the lack of it at the last meeting. She stated that the dissertation addressed to the board and the audience concerning disrespect shown to the Superintendent and other board members was an embarrassment not in content, but because it was demanded by a person, Mr. Worob, who has shown absolute disrespect to the administration, current and prior board members, the public and students of this District on so many occasions, recent and in the past. (At this time, Mr. Worob asked that we enforce the rules for public session). Ms. Haug continued about the chastising and criticizing of the Superintendent a public meeting and stated that this went on constantly. She stated that at her very first visit to a School Board meeting some ten to twelve years ago, she was shocked to see this Board member go off on a tirade about the then Superintendent, Dr. Gould, then again at many other meetings making accusations which were later proven false. Ms. Haug stated that everyone has a right to their opinion, but it was the extremely disrespectful manner in which it was conducted. Ms. Haug stated that this same board member at another meeting displayed a disrespectful exhibition toward another School Board member, Mr. Frankenfield, that was so heinous that it caused Mr. Frankenfield to leave the meeting in an ambulance. She stated that she has witnessed members of this Board disrespect and berate prior Superintendent, Dr. Yonson, on many occasions. Ms. Haug respectfully requested that from this point on those disrespectful School Board members who feel the need to speak up on a subject, allow someone with less disrespectful baggage do the talking. She stated that it is counterproductive, not to mention hypocritical for someone with a long and sorted history of disrespectful behavior demand a high level of respect from they themselves have provided for so long. She stated that she feels it would serve this school board member's purpose so much better to practice what he preaches from now on and set a better example by always showing the utmost respect to all. Ms. Haug challenged all Board members to do this.

Mr. DeWilde stated that he needs to apply the naming across the Board and thanked Ms. Haug for not pursuing this. Mr. DeWilde asked the Board members to be remindful that they are not to use personal attacks and names while making public comment from the Board and the audience.

Mr. Worob stated that at the last meeting, Mr. Parker basically insinuated that the Superintendent was a liar and called him a flip flop without providing any information to backup to what he was saying, and this was disrespectful and we called him on it and we moved on. Mr. Worob stated that for Ms. Haug to stand here tonight and attack him for 3 minutes about things that happened ten years

ago when this School District was getting robbed, and it was so bad that two people blew their brains out and committed suicide, and he said that if she took the time to look into it she would understand better why he wrote a book about it and what went on and how everyone in Morrisville was getting ripped off .

***Mr. DeWilde called for comments to stop at this point and for the public session to continue.***

**Ms. Phillips**

Ms. Phillips stated that this is the second time she has been to a Board meeting and she thinks it is a three ring circus. She put her child in this District to get a good education, and she stated that it seems that the Board members are just worried about themselves. Ms. Phillips said to stop the name calling and think about our children's education. She discussed the third graders coming to the high school and has doubts that they will be cut off from the older children as promised. Ms. Phillips discussed the importance of an Art teacher and stated that a child needs Art just like they need music and library in order to express themselves. Ms. Phillips asked the Board to help the children and please not take Art away from them. Ms. Phillips asked if the third graders are going to be placed at the high school.

**Mr. Perry – 43 Fairview Avenue**

Mr. Perry stated that he fully supports full day kindergarten and opposes attempts to further cut it back. He stated that last year the kindergarten day was cut back by 45 minutes, and the specials weren't really taught like they were promised. He stated that we can't keep chipping away at early education and expect this District to improve.

Mr. Perry distributed copies of a flyer, Art Education Facts, to each Board member, and asked the Board to consider this information before you vote.

Mr. Perry discussed Items 5.2.a and 5.2.b on the agenda this evening, and asked for the purpose of these title changes. He stated that he is hearing that it is a way to get around some loophole and continue to pay these gentlemen some additional retirement or pension income. Mr. Perry stated that if this is the case, he opposes these items during these tough economic times when others have sacrificed and are being asked to continue to sacrifice.

Mr. Perry stated that Item 5.2.c on the agenda talks about an Administrative Intern for \$97,602, plus a \$5000 stipend. He stated that this amount of money seems wrong for an intern.

Mr. Perry discussed last weeks meeting, and stated that there are some board members sitting at the table and some people in the audience, who are in no position whatsoever to lecture people about respect, whether it's towards school board members, Superintendents, administrators, or other people in general, past

or present. Mr. Perry stated that over the years he has seen some of the most disrespectful things he has ever seen at school board meetings. He respectfully requested that we be spared the hypocrisy and the one sided double standards.

Mr. Profy stated that the Morrisville School District guidelines for conduct during public session during the Business meetings are posted on the District's website. He drew particular attention to Roman numeral II which states that there will be one public comment session at the beginning of each business meeting related to the Business Agenda. He referred to Roman numeral VII which provides that certain topics are not appropriate for, and, therefore cannot be open to sessions of the Board. These include, but are not limited to: student discipline, personnel issues, contractual problems and other topics that could result in litigation. Furthermore, comments that include obscenities, personal attacks, abusive language, and business not germane to the business of the School District of the Borough of Morrisville will not be tolerated. Mr. Profy read Roman numeral VII, which stated that the presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene or irrelevant. Mr. Profy stated that he wishes in the future, after consultation with the President, that people read these guidelines before they make public comment.

Mr. Buckman asked that these rules be posted on the doors to the room of the Board meetings so people can see them, besides the fact that they are posted on the website. Mr. Miller stated that these rules are posted on the doors.

Mr. Worob asked what the ramifications are since he was attacked for 3 minutes tonight during public session and he stated that Ms. Haug is sitting there like nothing happened.

Mr. DeWilde stated that it is the end of the discussion and we are moving on.

At this time Mr. Ferrara commented on some of the items discussed during public session.

- He stated that we will be able to have at least a .4 Art teacher for the elementary school. They will work through the cooperation with a grant and the school board and the administration to have this happen.
- Mr. Ferrara stated that the outhouse by the tree was placed there by the contractor.
- Mr. Ferrara stated that in reference to a male physical education teacher, it is illegal to discriminate on hiring by gender, and there are no plans to hire an additional physical education teacher.

- Mr. Ferrara stated that third grade will be moving to the intermediate/high school building. He stated that if you here last week, you heard some concerns with the bidding process. Mr. DeAngelo, Mr. Harm and himself went through the District and the buildings that we aren't using (M. R. Reiter and Manor Park) to look to see if there were door fittings that would fit the specifications needed for the renovations to the high school, but found none. Mr. Ferrara stated that there are new rules being passed which will allow us to inform the Secretary of Education of the need to expedite the process to acquire the necessary doors and hardware for the renovation project. He stated that Mr. Profy has faxed this information to the Secretary of Education yesterday, and we should have a response to that by Friday and we will be asking the Board to approve the bid process just in case that does not happen so we would be covered. If approved by the Secretary of Education, we should have the doors and hardware by the second week of August and we will be able to provide a safe environment by separating the 3<sup>rd</sup> through 5<sup>th</sup> grade students from the 6<sup>th</sup> through 12<sup>th</sup> grade students and the younger students will have access to a bathroom. Mr. Ferrara thanked Mr. Harm, Mr. DeAngelo and the School Board for their questions and the community for their concerns, and Mr. Profy for getting the process started.
- Mr. Ferrara stated that the Administrative Intern is a current teacher who is on a special assignment. He stated that we had a Dean of Students last year, which ran about \$85,000 (salary and benefits), and this position has been taken out and we replaced that with a current teacher, which is only costing the District an additional \$5000, saving the District \$85,000. Mr. Ferrara stated that we tried to stay within our budget. Mr. Ferrara stated that the person in question is Mr. Gober and he is a certified Social Studies teacher who also has his Secondary Principal certification, and he is doing many of the responsibilities that an Assistant Principal would be doing. The District has taken away the position of Assistant Principal since August of 2008.

Mr. Miller asked Mr. Ferrara to explain what a .4 Teacher is. Mr. Ferrara stated that a .4 teacher would teach roughly three classes per day. Mr. Miller asked if we would be giving Art to the first and second graders with this .4 position. Mr. Ferrara stated that Art would be given to the first and second graders by a .4 Certified Art Teacher.

Mr. Miller commented on the 3<sup>rd</sup> graders moving to the high school. He stated that it is not a plan that he sees as the best solution for our District, but in his mind he sees it as a temporary solution at this point in time. He stated that we don't know what the future holds, and at this point in time there are no plans to build any additions onto Grandview, there are no plans to add on to any school or building a school at this point in time. Mr. Miller stated that the doors that we are putting up in the hallways in the high school are finally allowing the 3<sup>rd</sup>, 4<sup>th</sup>, and

5<sup>th</sup> graders to be separated from the high school students as was promised two years ago. He stated that moving the modulars out is a plan and a step in the direction for the future of the District. We are not allowed to keep modulars as part of our permanent structure. The Board had to make a decision, and the decision in Mr. Miller's mind, was to spend \$20,000 of the taxpayers' money to remove them versus \$150,000 next year. Mr. Miller stated that he would love to see the 6<sup>th</sup> graders moved to the same side of the doors as the 3<sup>rd</sup> through 5<sup>th</sup> graders **IF SOMETHING HAPPENS WITH THE 3<sup>RD</sup> GRADERS**. Mr. Miller stated that the Board is trying to move ahead and make the plans happen that have been neglected in this District for a number of years. Mr. Miller encouraged everyone to keep coming to the meetings and stay informed, and if anyone has questions to reach out to the Board via emails or phone calls. Mr. Miller stated that in regards to the Art Teacher, he understands everyone's concerns, and they are trying to do the best with what they have and he knows that in the past Kindergartners were promised specials and this did not happen. He stated that is a learning curve and they are working towards that as well. He asked that everyone be patient and the Board expects feedback from everyone, and he stated it was great to have people come out to speak tonight that normally don't come to the meetings to speak. Mr. Miller stated that in regards to the Administrative Team, again in his mind, they are looking to see what they can do and where do they come from here. He stated that certain people have been hired on a temporary basis to get us through some tough patches, and we need to figure out where we are moving ahead. Mr. Miller stated that these are all hard decisions, but it is something that we, together as a community, can work together as a thought process and try to understand what we are going to do in the future. He stated that we don't know where the road is going to take us regarding full day kindergarten versus half day kindergarten, but we need to worry about making sure that the best happens at this point in time, and see how we can improve on it for future generations in this District.

## **INFRASTRUCTURE/FINANCE/HUMAN RESOURCES**

### **3. INFRASTRUCTURE** **INFORMATIONAL/DISCUSSION ITEMS:** **ACTION ITEMS:**

- 3.1** *The Board approved a motion* to the purchase of one (1) ASUS EB1021-B059E EEEBOX 320GB 2GB at the cost of \$364.62, and one (1) LG 42Le5550 – 42" LED backlit LCD TV at the cost of \$456.48 for the High School Cafeteria. Total cost would be \$821.10 of which \$500 will be paid by MOEF.

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes.

The original motion was to purchase two (2) each of the above items.

Ms. Kartal stated that she cannot justify putting money towards these items, and appreciates MOEF's contribution towards this cost, but we are struggling through the budget and other things that we need to take care of.

Mr. Miller asked if we need to purchase two. Mr. DeWilde stated that one was going to go on either side of the cafeteria. Mr. Miller asked if it would be possible to have two monitors and one hard drive rather than two hard drives. Mr. DeAngelo stated that they looked into having one hard drive, but it could not be possible with the model that was selected. Mr. DeAngelo stated that it is kind of customary when you go into other schools to see the food menus on this type of monitors. These monitors are going to be used to stress daily the importance of nutrition and at the same time display a lot of school spirit type of things, activities, cancellations of events, sport events, and part of the attempt is to settle down the cafeteria. Mr. DeAngelo stated that we could, at this time, only purchase one TV and hard drive, see how it works, and then come back to the Board midyear and give the Board an update.

Mr. Miller asked the MOEF representative present at tonight's meeting, Ms. Haug, if the Board only approved the purchase of one TV and one hard drive, would they still be willing to fork in the \$500. Ms. Haug stated that they would still donate \$500 towards the purchase.

Mr. DeWilde asked if the cost investigated was for a model that could be controlled by one hard drive if two TV's were purchased. Joe Myat, our Technology person, was present at tonight's meeting and stated that the units are wireless and each would need its own hard drive.

Ms. Kartal stated that she feels that this is money that we need to focus elsewhere. She stated that we have a lot of important topics further down the line in this budget, and suggested that the money could possibly be used for real and nutritional classes, nutritional cooking, or anything like that which is hands on. Ms. Kartal stated that the students' main concern in the cafeteria is getting their food and getting back out the door. Ms. Kartal stated that she took a poll with her son and a couple of his friends and they said they really wouldn't be looking at the TV's.

Ms. Marone stated that the Board is presented throughout the year with the Food Service budget and the progress, sales, revenues and losses, and this is an instrument that Mr. Donovan is using as a marketing tool as well as other things. She stated that when we look at the dollar amount, we all gasped at the Agenda meeting, but she wants to make sure that we are not comparing apples and oranges. Ms. Marone stated that if Mr. Donovan has \$2000 in his budget to market his product and the Board approves these items, we aren't saying that we

can't have an Art Teacher. Ms. Marone wanted to be sure that the Board members are aware that if we give up the costs of getting these TV's, the money can then be used in another area. Ms. Marone stated that she thinks that Mr. Donovan would not have presented this item to the Board for approval if he thought that it was a frivolous idea and feels that it is being presented to make our food service profitable instead of breaking even or taking a loss at the end of the year.

Mr. Buckman stated that he feels that Mr. Miller's alternative, one unit for now with the donation from MOEF, with the possibility of looking at another unit in the future after looking at the results. Mr. Buckman asked that the motion be changed to purchase only one unit (one TV and one hard drive). Mr. Buckman stated that he has no problem whatsoever with the concept.

Mr. Miller stated that the cost for only one unit would be \$821.10, less the \$500 donation from MOEF, leaving a cost to the District of \$321.10. Mr. DeAngelo stated that this money would come out of the Food Service budget and has no impact on the General Fund budget.

Mr. Parker stated that he agrees with Mr. Buckman and feels that we should try one and see how it works.

Ms. Kartal asked if we would get the same price if only buy one unit. Mr. Myat stated that the price would stay the same.

**3.2** *The Board approved a motion* to approve the release of bids for the 3<sup>rd</sup> grade modifications to the Morrisville High School as a non-reimbursable PlanCon project.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. DeAngelo stated that last week the Board was polled with the idea of pre-purchasing the 4 doors, and since then our Superintendent and Solicitor recommended approaching the Secretary of Education, which has been done, and he spoke with Vitetta, and provided the Board approves 3.2, the advertisement will go on the website tonight referring back to the bid specs and we are hoping to accomplish this task before the start of school.

**3.3** *The Board TABLED the motion* to approve the use of IU #22 Technology Legal Services, Sweet Stevens, which are in addition to services that Mr. Profy offers, at the cost of approximately \$600 annually.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.



Mr. Ferrara stated that this item was put before the Superintendent's at the May County meeting. He stated that if all of the school districts approve this, the cost would be \$600. Mr. Ferrara stated that it gives us the opportunity, as a County, to work with one firm to help with problems such as Cyber Bullying and everything that has to do with Cyber. He stated that it does not replace our solicitor, but is something that Dr. Galasso was able to arrange with Sweet Stevens to provide each school district with additional services to handle any Cyber matters.

Mr. Buckman stated that we currently get updates from the School Board Association on this matter. He stated that he feels that the \$600 is not a bad price.

Ms. Kartal asked if the cost would be \$600 if all districts approved this item. Mr. Ferrara confirmed that this would be the cost, and he, along with all 13 Superintendents who were at the meeting in May were going to be recommending this service to their Board members.

Mr. Buckman stated that he would go along with Mr. Ferrara's recommendation, but he feels that since we get this information from the School Board Association, it seems kind of redundant.

Mr. DeWilde asked how drastically the cost would go up if all of the districts do not approve it. Mr. Ferrara stated that he was not sure how much it would go up if not approved by all districts, and stated that the Board could table this motion until July until such time he could obtain this information. All Board members agreed to table this motion at this time.

**4. SPECIAL EDUCATION**  
**INFORMATIONAL/DISCUSSION ITEMS:**  
**ACTION ITEMS:**

None at this time.

**5. HUMAN RESOURCES**  
**INFORMATIONAL/DISCUSSION ITEMS:**  
**ACTION ITEMS:**

**5.1 Approval, Resignations**

*Items 5.1.a and 5.1.b were moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.*

**5.1.a** *The Board approved a motion* to accept the resignation of Bruce Campbell as the 7<sup>th</sup> and 8<sup>th</sup> grade Boy's Baseball Coach, effective June 30, 2012.

**5.1.b** *The Board approved a motion* to accept the resignation of Bruce Campbell as the 7<sup>th</sup> and 8<sup>th</sup> grade Girl's Basketball Coach, effective June 30, 2012.

Mr. Ferrara thanked Mr. Campbell for the positions mentioned in Items 5.1.a and 5.1.b, for not only his efforts in the classroom, but also for taking the time out of his schedule to work with our young athletes by providing them with the necessary skills in order to hopefully one day make our Varsity team. Mr. Ferrara stated that coaching is something that a lot of people take for granted, but it is a lot of hard work, and he thinks that the 7<sup>th</sup> and 8<sup>th</sup> grade students always pose more of a challenge than sometimes the varsity kids do.

**5.1.c** *The Board approved a motion* to accept the resignation of Chris Luise as the Varsity Softball Assistant Coach.

Moved by Mr. DeWilde, seconded by Ms. Marone, and passed by a unanimous voice vote of 9 ayes.

## **5.2** **Approval, Appointments**

**5.2.a** *The Board approved a motion* to approve Donald Harm as an Educational Advisor for Administration for the 2012-13 School Year in the amount of \$65,000, plus benefits.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a voice vote of 7 ayes and 2 nays (Ms. Kartal and Mr. Parker).

Ms. Kartal asked what the amount of the benefits would be for Mr. Harm. Mr. DeAngelo stated that the benefits cost would be \$3200.

Ms. Kartal asked if this would be an increase, and Mr. DeAngelo confirmed that it is.

Mr. Miller asked if this is a title that he has to keep or if something was reassigned. Mr. Ferrara stated that the broad term for Educational Advisor for Administration would cover all facets for the Administration, with the exception of Mr. Gesualdi's position, because Mr. Harm is not certified in that area. Mr. Miller asked if where he would end up getting put would be handled afterwards. Mr. Ferrara stated that wherever we deemed it

necessary, whether it's Secondary Principal, or Human Resources or anything in that nature, this board topic would cover that.

**5.2.b** *The Board approved a motion* to approve Anthony Gesualdi as an Educational Advisor for Special Education for the 2012-13 School Year in the amount of \$100,695.14, plus benefits.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Miller asked for cost of Mr. Gesualdi's benefits. Mr. DeAngelo stated that the cost would be \$9,216.96 (\$2,304.24 quarterly). Mr. DeAngelo stated that what the Board had previously done when Mr. Gesualdi was originally hired was his salary plus half of the benefits, and then they added the full benefit cost. Mr. DeAngelo stated that this is not an increase from prior years.

**5.2.c** *The Board approved a motion* to approve Jim Gober as an Administrative Intern for the 2012-13 School Year, per MEA Contract, in the amount of \$97,602, plus \$5K (Administrative Intern Stipend).

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a voice vote of 7 ayes and 2 nays (Mr. Parker and Mr. Stoneburner).

**5.2.d** *The Board approved a motion* to approve Paraprofessionals and Personal Care Assistants for the 2012-13 School Year as follows:

Paraprofessionals

Lisa Colon Rivera  
Sandy Buzby  
Donna Colon  
Ana Ramirez  
Pat Evans  
Matt Uhler  
Colleen Nay  
Georgette Davis  
Nicole White  
Lisa Castillo  
Maria Woolston  
Catherine Mihaly  
Angel Stamps  
Kathleen Klausner  
John Hubiak  
Beth Tusina  
Patti Ebert

Personal Care Assistants

Jayne Fritsch  
Jay Patel  
Lauren Behar  
Carol Lang  
Joshua Sebastian  
Kate White  
Christine Sullivan  
Liz Cipriano

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Buckman stated that all of the Paraprofessionals are certified and are paid through IDEA, and all of the Personal Care Assistants are paid through ACCESS funds.

**5.2.e** *The Board approved a motion* to approve Jim Donovan as the Business Office Summer Intern at the rate of \$22.00 per hour.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a roll call vote of 6 ayes and 3 nays. Members voting aye were Messrs. Buckman, DeWilde, Stoneburner, Stout and Worob and Ms. Marone. Members voting nay were Messrs. Parker and Miller and Ms. Kartal.

Ms. Kartal stated that she has lots of respect for Mr. Donovan. She stated that she has a problem with bringing on someone for the summer and they were given a list of duties which were quite lengthy for someone to come in as an Intern especially now that it is the beginning of July for a short amount of time and the cost that we are looking at doesn't justify the need at this time. Ms. Kartal asked for the number of hours that Mr. Donovan would be working.

Mr. DeAngelo stated that his availability will be shortened because he goes back to his Metz position the second week in August in preparation of the start of school, so we determined that the most it would be is 6 weeks at the cost of approximately \$5000, which is budgeted in the Business Office budget.

**5.2.f** *The Board approved a motion* to approve the following 21<sup>st</sup> Century Hires:

<b>Name</b>	<b>Title</b>	<b>Rate</b>
Stephanie Price	Special Needs Staff	\$22/hr.
Jennifer Prendergast	Special Needs Staff	\$22/hr.
Jayne Fritsch	Paraprofessional	\$14/hr.
Juan DeJesus	Coach/Floater	\$15/hr.

Christopher Barnes	Floater	\$14/hr.
Chris Campbell	Floater	\$14/hr.
Assunta Deliman	Teacher	\$22/hr.
Justin Woodruff	Teacher	\$22/hr.

Moved by Mr. DeWilde, seconded by Ms. Marone, and passed by a unanimous voice vote of 9 ayes.

Mr. Ferrara stated that some of these hires are part of the ASAP Camp and some are providing services for our students with special needs, and the ones who are not are involved in tutoring. They are covered by the Cohort 5 Grant which is paid through the 21<sup>st</sup> Century Grant.

### **5.3 Approval, Change of Employment Status**

*The Board approved a motion* to approve the change of employment status from Personal Care Assistant (PCA) to a Paraprofessional for Nicole White and Lisa Colon Rivera. This would necessitate an hourly adjustment to \$14.22 per hour, pursuant to Group II, Article II, of the Staff Member Contract/Policy.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Parker asked why their status has changed. Mr. Gesualdi stated that every year we reassess our assignment of students, and in this particular instance, both of these individuals are also certified as paraprofessionals. They have worked in the capacity of Personal Care Assistants, and because of the alignment of teachers this year, we thought that these two people would be better served as Paraprofessionals to better serve our children, and a few of our other Paraprofessionals moved to Personal Care Assistants to work individually, one on one, with our students.

Mr. Stoneburner asked if there would be any changes or ramifications contractually or does this makes them part of a contract that they aren't now for benefits or anything. Mr. Gesualdi stated that there are no benefits for Paraprofessionals or Personal Care Assistants, and that it would only be a title change, duty change and a slight salary increase.

### **5.4 Approval, Volunteer Assistant Coaches for the 2012 Fall Season**

*The Board approved a motion* to approve the Volunteer Assistant Coaches for the 2012 Fall Season as follows:

Austin Crist – Varsity Football  
Aca Quill – Varsity Football  
Nolan Applegate – Varsity Football

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes.

Mr. Ferrara stated that these volunteer coaching positions are dependent on submitting all of the necessary clearances.

Ms. Kartal asked if we are all set to go with this number of coaches. Mr. Ferrara stated that we are set to go, but if we get more volunteers to come out, we should always leave door open for additional coaches.

### **5.5      Approval, Election of the Treasurer to the Board of School Directors**

Ms. Kartal nominated Mr. Miller.

A motion to close nominations was moved by Mr. Buckman, seconded by Ms. Kartal, and passed by a unanimous voice vote of 9 ayes.

*The Board approved a motion* to appoint Mr. Miller as the Treasurer to the Board of School Directors, per School Code 404, effective July 1, 2012 through June 30, 2013.

Moved by Mr. Buckman, seconded by Mr. DeWilde, and passed by a unanimous voice vote of 9 ayes.

### **5.6      Approval, Student Maintenance Program Employees**

*The Board approved a motion* to approve the Student Maintenance Program employees at the rate of \$7.25 per hour as follows:

Nana Banifo	Kevin Munoz
Nicholas Castillo	Raimy Valdez-Baez
Jesse Hollopeter	

Moved by Mr. DeWilde, seconded by Mr. Parker, and passed by a unanimous voice vote of 9 ayes.

Mr. Ferrara stated that Mr. Jones helped out this year with the selection of students. Students applied through the Guidance Office , and the students listed above have all performed services for the District previously for other functions, and he highly recommended all the students selected for this program.

Ms. Kartal asked when this program would begin, and Mr. Ferrara stated that they would be starting tomorrow, and their normal work week will be Monday through Thursday.

**5.7 Approval, Kevin Jones' Salary for Student Maintenance Program**

*The Board approved the motion* to approve Kevin Jones at the rate of \$12.00 per hour as the Supervisor of the Student Maintenance Program.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Ferrara stated that last year was Mr. Jones' first year as the Supervisor and he exceeded all of their expectations both as a working supervisor and also by keeping the students on task.

Mr. Stoneburner asked if because he is a teacher under the teacher contract, and because this would likely come under a custodial contract, is there any contractual conflict. Mr. Ferrara stated that he does not believe there is and that we have had other supervisors who are in unions work with our students.

**5.8 Approval, Dave May's Salary for the summer for Facilities**

*The Board approved a motion* to approve Dave May at the rate of \$20.83 per hour during the summer for Facilities.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Stoneburner asked what Mr. May would be doing in this position. Mr. Ferrara stated that Mr. May was approved for this position last year and he will again be performing handyman/repair work.

**5.9 Approval, 2012-13 IBX Keystone Healthcare Insurance through the IU #22 Bucks/Montco Consortium**

*The Board approved a motion* to approve the 2012-13 IBX Keystone Healthcare Insurance – Fully Insured Plan.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. DeAngelo stated that just this week we participated in a collective conference call with the IU representatives, consortium representatives, MEA and the School District officials, and one of the sticking points had been that the District as well as the Association had paid their dues to get into the Consortium, and the seat was one of the primary things that we

wanted to look at. They were informed that the Trustee met last Tuesday and they approved that if it was the Board's decision to not get into it this year, but wanted to get into it next year, as long as we notify them by April of 2013, we would be guaranteed our seat. Mr. DeAngelo stated that at this point, with Item 5.10 under the Fully Insured Plan, the District would have a 0 increase for this year, so his recommendation would be to sit and watch the Consortium this year, enter into the Fully Insured Plan for this year, and then the following year, before the April deadline, decide whether or not we want to join the Consortium.

Mr. Ferrara stated that they have spent countless hours on this, and that during his attendance at the Human Resource meetings for the County, this is a huge topic. Mr. Ferrara stated that if we prepay, it will be a 0 increase for us, and he agreed that we should sit on the sidelines for a year as long as we are guaranteed our seat.

Ms. Marone stated that she has been following this since the beginning and something that differentiates the nine Board members from the administrative team is that we live in Morrisville. She stated that when you live in Morrisville, sometimes it is very tough to be from the small town in Lower Bucks County that always is under-represented. Mr. Marone stated that as of our last meeting, that guaranteed seat to her was possibly more valuable than any savings that we could gain this year by staying with our current broker. She stated that the news that Mr. DeAngelo shared with us this evening is incredibly important because since we have paid our initiation fee, our clock has been extended. She stated that the Consortium currently has approximately 8000 members and to really recognize savings they are looking for 10,000 plus membership, and as of the July 1<sup>st</sup> deadline, they aren't going to make it. Ms. Marone stated that she has surprised herself, and sometimes as a Board member there are things that you feel very strongly about, but if you give yourself time to think about them and reflect on them, weigh the options and think about what is important, to her, if the opportunity for the vote would expire July 1<sup>st</sup>, she would have voted tonight for the Consortium. She stated that her vote has changed this evening and she is going to do the thing that is most cost beneficial for the District and vote to sit on the sidelines and watch the Consortium work out its kinks and if it is still a great plan for us next year she feels that that would be the way to go. Ms. Marone stated that we are in a great position to get the best of both worlds.

Mr. Miller asked if what we need to do is just say yes in April and then we would start in the following school year. Mr. DeAngelo stated that the School Board previously approved the resolution, so it would just be a reminder that we are going to enter into the Consortium in April for the following school year and we would just sign off on the MOU's and agreements at that point in time.



Mr. DeWilde stated that from what he understands, it is important to note that coverage for our teachers will not lapse.

**5.10 Approval, 2012-13 IBX Prepayment of Healthcare Insurance – Fully Insured Plan**

*The Board approved a motion* to approve the 2012-13 IBX Prepayment of Healthcare Insurance – Fully Insured Plan.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. DeAngelo stated that this is a prepayment that we have done in the last couple of years when we can afford to do it. He stated that the actual payment gross would be \$1,274,344.28. The discount amount would be \$34,705.32 and the net amount would be \$1,239,638.96.

**5.11 Approval, 2012-13 Act 93 Non-Certified Contract**

*The Board approved a motion* to approve the Act 93 Non-Certified Contract, effective July 1, 2012.

Moved by Mr. DeWilde, seconded by Mr. Worob, and passed by a unanimous voice vote of 9 ayes.

Mr. Miller asked for clarifications on a few items. For sick leave he asked if it would be 12 days or 10 days. Mr. DeAngelo stated that it would be 12 days. Mr. Miller read the paragraph regarding Personal Leave and stated that the statement, “Personal Leave remaining at June 30<sup>th</sup> will be converted to sick leave” was removed. Mr. DeAngelo stated that the language “Use it or lose it” has been inserted in its place. Mr. Miller stated that under Vacation it states that employees may roll up to 5 vacation days per school year in a voluntary 403B plan, and asked if this was at their full rate. Mr. DeAngelo stated that this would be at their full per diem rate. Mr. Miller stated that in this section it mentioned a \$35 rate and asked what that pertains to. Mr. Ferrara stated that the dollar amount has not been discussed with this group. Mr. Miller discussed the vacation section (#6) stating that it reads that employees may elect to a voluntary payment of 5 vacation days twice during the school year, namely June 30<sup>th</sup> and December 31<sup>st</sup>, upon approval. Payment must be made into a voluntary 403B Plan. Mr. Miller asked if this would be at their full per diem rate, and Mr. DeAngelo agreed. Mr. Miller discussed the section regarding Severance or Termination pay, and asked if the sick days accumulated prior to June 30, 2012 would be paid at the 45% rate and Mr. DeAngelo agreed that it would be paid at that rate. Mr. Miller discussed

the salary increases and questioned the rate of increase. Mr. DeAngelo stated that the 1% increase would be effective January 1<sup>st</sup> for an above satisfactory evaluation or .5 for a satisfactory evaluation. Mr. DeAngelo stated that these same rates would be effective for the 2013-14 school year, effective January 1<sup>st</sup> of each year and that this would be a two year contract. Mr. DeAngelo stated that they are still working out one part with the Safety Officer regarding his days worked.

**5.12 Approval, 2012-13 Act 93 Certified Contract**

*The Board approved a motion* to approve the 2012-13 Act 93 Certified Contract, effective July 1, 2012.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a voice vote of 8 ayes and 1 nay (Mr. Parker).

Mr. Miller asked why some of the 12 month positions are being changed to an 11 month position. Mr. Ferrara stated that he believes as Superintendent, that with a District of our size, the need for two 12 month administrators plus himself is not necessary. He stated that both the Elementary Principal and the Secondary Principal could work from August until the end of June and have July off due to the fact that most of the scheduling would be completed by then for the secondary school. Mr. Ferrara stated that he feels that Ms. Ruffing is one of the most efficient people that he has worked with getting her tasks done for the elementary school, and his recommendation would be to have both of those positions become 11 month positions. Mr. Miller asked what happens on the 12<sup>th</sup> month, and Mr. Ferrara stated that they would not be required to work and they would not be paid and would have the option to spread their pay out over that month if they so desire. Mr. Miller wanted to confirm that they would be getting the month of July off at no pay, plus their earned vacation time, and Mr. Ferrara confirmed this.

Mr. Miller stated that under the Non-Certified Act 93 Contract under Family Death, they were given three days and asked if the three days rather than five days could also be given under the Certified Act 93 Contract. He stated that humans are humans, and he doesn't see the difference under what position you hold to determine if you need additional time for bereavement or whatever you need to do. Mr. Ferrara stated that it can either be changed to three days or five days for each Contract.

Mr. Ferrara stated that he wanted to verify the vacation time for the 11 month employees at this time. He stated that currently they get 20 days vacation, and with the new 11 month position, the vacation time would be cut to 10 days. Mr. Ferrara stated that at the current time, the 11 month position affects only Ms. Ruffing since we do not have a Secondary Principal, but if the Board hires a Secondary Principal in the future, that person would hold an 11 month position.

Mr. Parker stated that he feels that Ms. Ruffing should maintain her current position status quo until the time that a Secondary Principal is hired. He stated that it looks bad to cut the pay of a female Principal when there is no other position being affected. Mr. Ferrara stated that we are not reducing Ms. Ruffing's pay; she would actually be getting an increase of 2.85%.

Mr. Worob asked where the cost saving and the benefit to the District comes in by giving Ms. Ruffing a month off and a raise.

Mr. Ferrara stated that he is not making comparison to apples and oranges, but Ms. Ruffing is paid probably at least \$10,000 to \$12,000 less than all Elementary Principals in our County. Mr. Ferrara stated that we, as a District, need to make our administrative positions desirable in case somebody were to leave. Mr. Ferrara stated that we want to bring the positions up to a point in order to draw quality people here in case someone were to leave. He stated that all of our administrative positions are the lowest in the County and we have to make them competitive.

Mr. Parker wanted to confirm that Ms. Ruffing's take home pay would go up and Mr. Ferrara confirmed that it would.

Ms. Marone asked what would happen with her benefits during the month of July when she would not be working. Mr. Ferrara stated that her benefit coverage would continue just like our teachers coverage continues during the summer.

Ms. Kartal asked what the amount of the contribution for benefits would be and Mr. DeAngelo stated that it would go up from 5% to 10%, equivalent to what the teachers currently pay.

Ms. Marone asked if this would affect her ability to earn steps from year to year. Mr. Ferrara stated that there are no steps for the administrators.

Mr. Worob stated that he is concerned about the precedence that we are setting. Mr. Ferrara stated, putting it in simple terms, that we are playing catch up. Mr. Worob stated that we are a tiny School District and we just can't compete with the larger School Districts. Mr. Worob stated that our administrative costs are higher than any other School District because of our small size, and he feels that if someone wants more money they will have to go to a larger District.

Ms. Marone stated that she doesn't feel that we are trying to compete with other Districts, but we are competing to keep people here. She stated that the people that we do have who are willing to work for less eventually jump ship.

Mr. DeAngelo stated that the old contract afforded Ms. Ruffing two extra weeks of vacation, so we are really talking about a two week reduction of time.

Mr. Worob asked if this was something that we could approve for only a year and then vote on it from year to year.

Ms. Kartal stated that she is concerned that we are only questioning Ms. Ruffing's rates, but yet the Board just passed the numbers for Mr. Harm and Mr. Gober.

Mr. Ferrara stated that he is thankful that this type of discussion can be held between the Board members and the administration, but he feels that we should just go with the vote. He stated that the ability to hire and maintain quality administrative personnel at this time is phenomenal and it is something that we lag behind in. Mr. Ferrara stated that he understands Mr. Woo's concerns about administrative costs, but we have greatly reduced our administrative staff over the last 5 to 6 years, and our administrative costs have gone down significantly.

Mr. DeAngelo stated that the effective date of this contract would be July 1, 2012 until the last day of June, 2013, which makes it a one year contract.

Mr. Miller referred to page 6 and stated that the annual leave part has been removed due to the new 11 month positions and Mr. DeAngelo confirmed this.

Mr. Ferrara stated that the Act 93 people had bonuses previously, and now the bonus clause has been removed from the contract. So even though we are looking at a 2.85 % increase, in reality, if the bonus was still there it could be anywhere from 0% to 5%.

Mr. Worob stated that he understands the concerns about keeping someone, but asked if this is something that next year will be expected or could we see how it goes and make changes if necessary. Mr. Ferrara stated that this contract will be voted on each year, and the Board can choose to make any changes they desire.

Mr. DeAngelo stated that one other thing that was removed from the contract was the medical buyout for both Act 93 Certified and Non-Certified employees. He stated that if you don't need insurance you don't get payment for not needing it.

Ms. Kartal discussed the increase of medical payments from 5% to 10% and stated that this is quite a bit of increase. She asked for Ms. Ruffing's current salary. Mr. DeAngelo stated that Ms. Ruffing is currently making \$87,000, and the raise would bring her in the \$90,000 range. He stated that she pays \$700 for medical and this would double to \$1400. Ms. Kartal stated that with the raise and the increase in insurance payment, Ms. Ruffing is really not coming out ahead.

Mr. Parker asked what Ms. Ruffing's salary would be with the month of July off. Mr. DeAngelo stated that her salary would be \$90,000 without using the vacation time. Mr. Ferrara stated that Ms. Ruffing will not be charged vacation time during the month of July, and she also has 10 days vacation to be used during the school year. Mr. Parker stated that he is having a hard time understanding how she can go from a 12 month employee to an 11 month employee and still come out ahead. Mr. Ferrara stated that he recommends that we approve it for this year, and if it is something that we have to adjust, it can be adjusted next year.

Ms. Kartal asked what the Non-Certified Act 93 employee's medical contribution is going up to. Mr. DeAngelo stated that their contributions will also increase from 5% to 10%. Mr. Ferrara stated that all Act 93 employees and the Business Administrator and Superintendent will be paying the 10% medical contribution. Ms. Kartal stated that she is very concerned about the huge increase in medical contributions and feels that the increase should be a gradual step up rather than a 50% increase in payments for the employees.

Mr. Buckman stated that this is the way things are today. He stated that, as elected representatives, the Board is here to represent the taxpayers to try to get them the most for their money. Mr. Buckman stated that Ms. Ruffing is going to get a pay increase, the month of July off, giving back two week of vacation, and paying the higher amount for the health benefits. He does not feel that we are being unreasonable to her or anyone that we are asking to pay higher health benefits.

Ms. Kartal stated that most of the time, most groups are given a gradual step up maybe from 5% to 7% to 10% so that people can adjust. Ms. Kartal stated that if you look at the raise we are giving Ms. Ruffing and then take away the increase of health benefit payments, what are we actually giving her to maintain her.

Mr. DeAngelo stated that some of the incentives that are in both of these contracts are the ability to roll money into a 403B voluntarily. He stated that the point they are making with the insurance is at the Board's discretion and it was only a recommendation. Mr. DeAngelo stated that the employees insurance payment is a very inexpensive payment, and the District has been paying 95% of the health care costs, and for the District to ask them to pay an additional 5% is not asking a lot. He stated that this increase is at the Boards discretion and if they want to do it gradually like the teacher's contract, we could look at doing something like that.

Mr. DeWilde stated that he would rather see a 7% increase rather than 10%.

Ms. Kartal stated that we should also look at the Non-Certified Act 93 employees as far as comparison to salary and the doubling of their medical payments also. She stated that if it is a two year contract for them, we should be able to step up for them and do the same.

Mr. DeAngelo stated that he budgeted 5%, so if we do 7-1/2% and make it 10% over two years and we could build that into next years budget.

Mr. Stoneburner stated that the net effect of this is a 2.85% salary increase, and 6 weeks vacation instead of 4 weeks, totals roughly \$5,848.00, a 6.6% increase. He stated that his insurance premium tripled last year, and he sees no problem with raising the insurance premium from 5% to 10%, which Mr. DeAngelo stated this evening is not a lot of money. Mr. Stoneburner stated that if you look at the number of students that Mr. Ruffing is responsible for, Pre-K through 5<sup>th</sup> grade, which is half of the students in the District, he has no problem with giving her the pay increase or doubling the insurance payment. He stated that we need to agree on whether or not we want to increase the insurance payment by 7-1/2% or 10%.

Ms. Kartal wanted to remind everyone that the Board just approved an increase in benefits for the other position of \$3200.

Mr. Miller stated that under Personal Leave the sentence was removed stating that unused personal days will be converted to sick leave on the Non-Certified Act 93 Contract. He asked if this would also be removed from this contract. Mr. DeAngelo stated that it would also be removed from this contract.

Mr. Miller discussed the Severance and Termination Pay asked if this would be at the 45% rate. Mr. DeAngelo confirmed that it would be.

Mr. Miller discussed the Paid Holidays stated he believes they should be listed as they were on the Non-Certified Contract. Mr. DeAngelo stated that the biggest change to this contract is that they used to follow the teacher contract and now it will include that holidays that are officially approved by the School Board.

Mr. Miller referred to Page 16 of the Contract, under Administrative Compensation, and asked to make sure that the Middle/Senior High School Principal at that rate is also marked as an 11 month position. Mr. DeAngelo stated that it should also be changed to read Secondary Principal.

Ms. Kartal thanked Mr. Miller for his diligence in going through the contracts and bringing up various points.

**5.13 Approval, 2012-13 Instructional Aide Contract**

*The Board TABLED the motion* to approve the 2012-13 Instructional Aide Contract, effective July 1, 2012.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a voice vote of 8 ayes and 1 nay (Mr. Worob).

Mr. Miller stated that the previous year contract was a five year contract and this is a one year contract, and the raises in the past were 3-1/2% and now we are going with a 1% increase. Mr. DeAngelo stated that they met with aides before the summer break and stated that they would meet with the Board and the minimum would be 1%, and that is entirely up to the School Board.

Mr. Miller stated that other employees in the District opted to take a pay freeze this past year. He stated that our aides are really on the front line, along with our teachers helping to provide a strong educational experience for our students, and he would like to maintain the 3-1/2% increase, which he believes would bring them up to what they should have earned this year.

Mr. Miller stated that he understands that their Personal Leave or Sick Leave is also a use it or lose it and that the raises that they receive wouldn't be effective until January 1, 2013 rather than July 1, 2012. Mr. DeAngelo stated that this is at the School Boards discretion.

Ms. Kartal asked when the raises were normally effective and Mr. DeAngelo stated that they were always effective July 1<sup>st</sup>. She stated that the administration is proposing a 1% increase, they were frozen last year, and also not to increase their salaries until January. Mr. Ferrara stated that the administration is proposing a minimum of 1%. Ms. Kartal stated that it does not state that on the policy. Mr. DeAngelo stated for the record, that the Act 93 staff also had a 3-1/2% increase that they also took a freeze on and the Board just approved a 1% increase for them. Ms. Kartal stated that looking at that group as well and what they are doing on the front lines as well and understanding that they took the freeze last year and they are some of the lowest paid in the School District, she has a problem with the 1% increase and would like to have a discussion on that increase as well.

Mr. Worob stated that everyone is entitled to their opinion, but there is a lot of work and time put into negotiating things, and he feels that the Board needs to be cautious about renegotiating salaries and benefits and he feels that we need to vote on it.

Mr. Parker stated that these are not union workers and they weren't able to negotiate a contract. They were given a contract and they can take it or leave it. Mr. Parker stated that the administration is suggesting a minimum of 1% and it is the Boards discretion to change that and this is first chance they have had to discuss this matter.

Mr. Miller stated that he does not see any wording in the contract that says a minimum of 1%, and he likes to see things in writing versus hear say.

Mr. Ferrara stated that the Act 93 employees, certified and non-certified, do not have negotiating rights. Mr. Ferrara asked the Board to consider, in lieu of the discussion taking place, passing the motion at a 1% increase, but having the effective date be July 1<sup>st</sup>.

Mr. DeWilde asked if this motion could be tabled until the July meeting. Mr. Ferrara agreed that this would be a good idea, and asked the Board members to send their thoughts to Mr. DeAngelo about what they think the rate should be when it should be effective. This information will then be in the Friday packet, and at the meeting in July they will take the consensus of what you feel the raises should be and put that in the motion.

Mr. Buckman stated that this would not have a big impact on our budget.

Mr. Stoneburner asked how many people this contract affects.

Mr. Miller, commenting on Mr. Buckman's statement about the impact on the budget, asked if he was talking about the 1% increase or the 3-1/2% increase, or both, not having an affect on our budget. Mr. DeAngelo stated that the 3-1/2% increase would have an impact on our budget, but the 1% increase in manageable.

Mr. Miller asked if in the next Friday packet, the Board could be supplied with how much a 1%, 2%, 3% and 3-1/2% increase would affect us.

#### **5.14 Approval, Tuition Reimbursement**

*The Board approved a motion* to approve tuition reimbursement for the following individuals:

<u>Name</u>	<u>Course</u>	<u>College/School</u>	<u>Credits</u>	<u>Amount</u>
Karen Maziarz	Math & The Curriculum	Arcadia Univ.	3	\$4020
Laura Dyer	Brain Based Teaching and Learning	Gratz College	3	\$980
Richard Boats	Meaningful Activities to Generate Interesting Classrooms	Wilkes Univ.	3	\$815
Traci Coley	Universal Design for Learning	Gratz College	3	\$980
Justin Woodruff	Conferring with Young Writers	North Dakota State Univ.	3	\$380
Lynn P alumbo	Seminar in School Leadership	Holy Family	3	\$1975



Moved by Mr. DeWilde, seconded by Ms. Marone, and passed by a unanimous voice vote of 9 ayes.

Ms. Kartal questioned the \$4020. Mr. Ferrara stated that the \$4020 is the amount that it cost that individual to take the course. The District has a \$40,000 ceiling for MEA members, and once the Board approves tuition reimbursements, the individuals are paid \$500, and then we meet with Mr. King and the union members at the end of the year to see what is left and we take the difference for anyone who has paid more. He stated that it is approved by the Board at the maximum amount so we don't have to go back again, so it's almost like saying not to exceed that number. The union contract stipulates that it is not first come, first serve.

**5.15 Approval, FMLA/Childrearing**

*The Board approved a motion* to approve FMLA/Childrearing for Summer Branche, effective October 1, 2012 to September 2013.

Moved by Mr. DeWilde, seconded by Ms. Marone, and passed by a unanimous voice vote of 9 ayes.

**5.16 Approval, Revision of motion**

A motion was approved at the April Board meeting regarding the summer hours for the School Psychologist.

*The Board approved a motion* to approve a revision of this motion from a per day rate of \$275/day to the employees per diem rate of \$324.02, per MEA contract.

Moved by Mr. DeWilde, seconded by Ms. Marone, and passed by a unanimous voice vote of 9 ayes.

Mr. Gesualdi stated that during the summer we do additional evaluations for students that move in for which we have a requirement to do a reevaluation for placement, we finish up the evaluations for students transitioning from pre-school to school age. He stated that in June we found out that we had two additional students that would be transitioning from pre-school, and those evaluations were not able to be done during the school year. He stated that it is well need time for our School Psychologist. Mr. Ferrara stated that the law changed a few years ago changing the evaluation time from 60 school days to 60 calendar days, which is one of the reasons we had this motion presented to the Board 2 years ago in order to remain in compliance and not have any Due Process hearings. Mr. Gesualdi stated that we have to report once a year, via

Table 8, to the State showing the number of students that were evaluated and how many students we evaluated within the 60 calendar day limit. If we were to exceed this, not only could we be held to compensatory education by that parent, but we also lose IDEA funds because we are over the 60 calendar limit. Mr. Gesualdi stated that it is very important that we complete the evaluations in a timely manner.

**6. BUSINESS OPERATIONS/FINANCE COMMITTEE  
INFORMATIONAL/DISCUSSION ITEMS:**

- Final Budget Summary Presentation – Mr. Paul DeAngelo  
Mr. DeAngelo gave this presentation earlier at the beginning of the meeting.

**ACTION ITEMS:**

**6.1 Approval, 2012-13 Final General Fund Budget**

*The Board approved a motion* to approve the 2012-13 Final General Fund Budget (PDE-2028). Revenues \$17,288,494 – Expenditures \$18,007,364 – Fund Balance Usage of \$718,869.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a roll call vote of 9 ayes.

Mr. Ferrara thanked everyone for their help with the budget and thanked the Board for passing the budget.

**6.2 Approval, 2012-13 Final Food Service Budget**

*The Board approved a motion* to approve the Final Food Service Budget in the amount of \$455,454.

Moved by Mr. DeWilde, seconded by Ms. Kartal, and passed by a unanimous voice vote of 9 ayes.

**6.3 Approval, 2012-13 Final Capital Project Budget**

*The Board approved a motion* to approve the 2012-13 Final Capital Project Budget in the amount of \$150,100.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Stoneburner verified that \$75,000 was for the removal of the modular classrooms and the balance is for the installation of the security doors at the high school.

**6.4 Approval, 2012-13 Final Athletic Budget**

*The Board approved a motion* to approve the 2012-13 Final Athletic Budget in the amount of \$20,000.

Moved by Mr. DeWilde, seconded by Ms. Kartal, and passed by a unanimous voice vote of 9 ayes.

Mr. DeAngelo stated that this is the funding mechanism that transfers the money from the General Fund into the Athletic/Activities account as needed.

Ms. Kartal wanted to clarify that there were no changes to athletics except to add on middle school football. This was confirmed by Mr. DeAngelo.

**6.5 Approval, Transfer of Class of 2012 Student Account Balance to Class of 2013**

*The Board approved a motion* to approve the transfer of the Class of 2012 Student Account Balance to the Class of 2013 (subject to change).

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes.

**6.6 Approval, Property and Casualty Insurance, Workers Comp, Student Accident, Board Bonding and Legal Liability from Willis**

*The Board approved a motion* to approve the Property and Casualty Insurance, Workers Comp, Student Accident, Board Bonding and Legal Liability from Willis. The motion is to approve the insurance in the amount of \$141,241.

<b>Willis Company</b>	<b>2011-12</b>	<b>2012-13</b>	
Workers Comp.	\$81,613	\$56,086	Old Republic
Property Insurance	\$29,972	\$33,405	Indemnity Insurance Co.
Property Deductible	\$ 5,819	\$ 7,074	Indemnity Insurance Co.
Auto Insurance	\$ 2,781	\$11,124	Indemnity Insurance Co.
Boiler & Machinery	\$ 3,953	\$ 4,187	Hartford Steam Boiler
Umbrella Policy	\$11,034	\$11,034	Old Republic
Errors & Omissions	\$10,097	\$10,831	Old Republic

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Student Accident Ins.	<u>\$ 7,500</u>	<u>\$ 7,500</u>	Ace American - Activities Acct.
<b>TOTAL</b>	<b>\$152,769</b>	<b>\$141,241</b>	

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a voice vote of 8 ayes and 1 nay (Mr. Stoneburner).

The original motion included the option of purchasing Privacy/Network Security Insurance in the amount of \$5,774. Mr. Miller asked that this option be removed from the motion.

Mr. DeAngelo stated that our Workers Comp insurance went down, and the Network Security Insurance is in case we were ever to have a breach of our network, we would have a notification expense and that would cover any of those expenses, but this is at the discretion of the School Board. Mr. DeAngelo stated that we have opted not to carry this insurance in the past. For example, Mr. DeAngelo stated that back in 2005/2006, a laptop was stolen which contained tax parcels from a very large high school in Chester County. Every tax parcel had to be notified that their information could have been breached and this type of insurance covered the expense of the mailings, etc. to the taxpayers in that district. Mr. DeAngelo stated that if you don't have this type of insurance you may regret it, and if you have it you may not use it.

The Board members agreed to remove the Network Security Insurance from the motion in the amount of \$5,774.

**6.7** **Approval, Proposed from Coyle Lynch for Real Estate District Properties**

*The Board approved a motion* to approve the proposal from Coyle Lynch for Real Estate District Properties, upon solicitor's review, not to exceed \$5000.

Moved by Mr. DeWilde, seconded by Mr. Miller, and passed by a unanimous voice vote of 9 ayes.

Mr. Stoneburner asked what proposal they are talking about. Mr. Profy explained that we received a proposal from Coyle Lynch, who the District has previously used in a Real Estate Assessment Appeal, to undertake an appraisal of the M. R. Reiter and other school buildings in the District. Mr. Profy stated that Coyle Lynch has been retained by neighboring school districts, in particular Neshaminy at the time it needed an appraisal report for the Maple Point Middle School, which was subsequently sold and recently retained by that school district to repair a report for the

Eisenhower Elementary School which was reported in the Courier Times last night. He continued saying that he was in Delaware County on a court matter and Mr. Coyle was testifying with regard to an elementary school that was being sold in Delaware County, so he has experience statewide in terms of appraising school buildings.

Mr. Miller asked if there is a cost associated with this proposal. Mr. Profy stated that the cost, as set forth, is not to exceed \$5000, which will be based upon a scope of services that would be discussed between the solicitor's office, the Business Manager's office and Mr. Coyle.

**6.8**     **Approval, 27<sup>th</sup> pay Issue - Promissory Notes**

*The Board approved a motion* to approve the 27<sup>th</sup> pay issue – Promissory Notes.

Moved by Mr. DeWilde, seconded by Ms. Kartal, and passed by a unanimous voice vote of 9 ayes.

**6.9**     **Approval, Acceptance of Donation**

*The Board approved a motion* to accept a donation from the DeAngelo family.

Moved by Mr. DeWilde, seconded by Ms. Kartal, and passed by a unanimous voice vote of 9 ayes.

Mr. DeAngelo stated that the donation will be in the amount of \$5000, with the condition to purchase one additional TV and computer for the cafeteria and to help with the upgrades with the Life Skills students for their residential area, as well as the balance to go towards the playground or the auditorium upgrade.

Mr. DeWilde, as well as the entire Board, thanked the DeAngelo family for this donation. Ms. Kartal stated that she believes that Mr. DeAngelo's brother would have been very proud.

**6.10**     **Approval, Rescind the MESPA ERIP approved at the May 2012 Business Meeting**

*The Board approved a motion* to rescind the MESPA ERIP approved at the May 2012 Business meeting.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Ferrara stated that the reason they are asking for this motion to rescinded is because there were a number of people who had to take advantage of this within a three year period, and as of last Monday we only had two people and it would not make it beneficial to the District.

Ms. Kartal asked if the two people that came forward would still be eligible, and Mr. Ferrara stated that they would not be eligible. Mr. DeAngelo stated that their retirement would have been 13-14 and 14-15, and the early retirement had a minimum in each category.

Several Board members stated that they feel bad about having to rescind this motion.

**6.11 Approval, Fund Balance Dedication Categories**

*The Board approved a motion* to approve the Fund Balance Dedication Categories.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

**6.12 Approval, Establishment of an Escrow Account as a result of Mediation on 6/19/12 – Student XXX**

*The Board approved a motion* to establish an Escrow Account as a result of Mediation on June 19, 2012 for Student XXX.

Moved by Mr. DeWilde, seconded by Ms. Kartal, and passed by a unanimous voice vote of 9 ayes.

**6.13 Approval, Ratify the use of Penske Truck Rental and personnel for 3<sup>rd</sup> Grade Move**

*The Board TABLED the motion* to ratify the use of Penske Truck Rental and personnel for the 3<sup>rd</sup> grade move.

Moved by Mr. DeWilde, seconded by Mr. Worob, and passed by a unanimous voice vote of 9 ayes.

Mr. Ferrara asked that this item be tabled at this time due to the fact that because of our maintenance staff and we also had 2 volunteers come in last week, we do not need to do this at this time. It will need to be done in

the future, but we've also had the ability to reduce the rate that we would pay by using another company to rent the trucks.

**6.14 Approval, Advertise for a Special July 18, 2012 School Board Meeting**

*The Board approved a motion* to approve the advertisement for a Special July 18, 2012 School Board Meeting to begin at 7:30 p.m.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

**6.15 Approval, Excess Items**

*The Board approved a motion* to approve excess items (computers and books).

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Stoneburner asked what computers we are getting rid of. Mr. DeAngelo stated that there is a listing in the financial reports, which consists of a couple of monitors and CPU's that we received from a neighboring school district, and they will be recycled properly. Mr. DeAngelo stated that they will include in the Friday packet and listing of the books and magazines that will be excessed.

Items 6.16 through 6.20 were moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

**6.16 Approval, Treasurer's Report**

*The Board approved a motion* to approve the Treasurer's Report of May, 2012.

**6.17 Approval, Investment Report**

*The Board approved a motion* to approve the Investment Report of May, 2012.

**6.18 Approval, Ordinary and Necessary Grant and General Fund Transfers**

*The Board approved a motion* to approve the ordinary and necessary budget transfers of \$901,477.21, Grant Transfers in the amount of \$800, and General Fund transfers in the amount of \$900,677.21.

**6.19 Approval, End of the Year Budget Transfers per School Code, Section 687**

*The Board approved a motion* to approve End of the Year Budget Transfers per School Code, Section 687, in order to close the books and in preparation for the audit.

**6.20 Approval, Payment of Bills**

*The Board approved a motion* to approve payment of bills, as listed, subject to final audit by the Business Administrator in the amount of:

Miscellaneous Disbursements (5/24/12 - 6/20/12)	\$ 43,103.88
Athletic Fund	\$ -0-
Cafeteria Fund (6/28/12)	\$ 53,138.18
Account Payable (6/28/12)	\$ 352,853.13
Capital Projects	\$ -0-
Capital Reserve (6/28/12)	<u>\$ 58,077.55</u>
 TOTAL BILLS	 \$ 507,172.74

**7. EDUCATIONAL COMMITTEE  
INFORMATIONAL/DISCUSSION ITEMS:**

⇒ Discussion of reducing Art in first and second grades  
This item was discussed earlier in the meeting this evening.

⇒ Discussion of moving the Pre-K program to the high school  
Ms. Kartal stated that this item was discussed last week and it was a major concern of hers besides the 3<sup>rd</sup> grade moving to the high school. She stated that it was the first time the Board was hearing about the Pre-K moving to the high school. Ms. Kartal stated that after the discussion, it was determined that there is still a room at Grandview for Pre-K that currently has computers in it, which was still the plan that that would be used for Pre-K and they would not move up here. Mr. Ferrara confirmed



that this is still the scenario. Ms. Kartal asked if there are any issues with putting these computers on carts and the fact that they will be up and running when students are ready to use them. Mr. Ferrara stated that we have already placed the order for two lap top carts and there is one at Grandview already. He stated that we have worked with the 21<sup>st</sup> Century and they will be able to fund half of that cost, due to the fact that there are homework clubs at Grandview who will also be able to use those carts. Mr. Ferrara stated that once the laptops and karts come in, they will be made available for the first and second graders. Ms. Kartal asked if these karts with the laptops will be locked in a secure area at night, and Mr. Ferrara stated that they will be securely locked up at night. Ms. Kartal asked if there were any plans to have the computers up and running when the students are ready to use them so there is no delay in classroom time when turning them on, etc. Mr. Ferrara stated that he feels that by October the procedure should be running smoothly. Mr. Woodruff, who was present at the meeting, discussed his concerns regarding the laptops such as the laptops being on and ready for use when it is time for the students to use them, having them fully charged at all times, and not enough laptops for all of the children to use. Ms. Kartal asked Mr. Woodruff for feedback regarding this matter once school starts.

⇒ Discussion of Student Internship

Mr. Ferrara stated that this is something that we are looking to do a pilot program with the Lower Bucks Chamber of Commerce. We are looking to get 5 students into this program who will be seniors next year. He stated that we hoping to expand this program the following year with a co-op like program where the students would be working within a career that they would like to pursue and we would use it as one of the electives. There is a possibility that 21<sup>st</sup> Century would be able to provide the transportation for our students in this program, and if not, we would provide the transportation for the students.

**ACTION ITEMS:**

**7.1 Approval, Kindergarten Program**

*The Board approved a motion* to approve Full Time Kindergarten to any student living in Morrisville who is registered for school by Monday, July 16, 2012.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a roll call vote of 6 ayes and 3 nays. Members voting aye were Messrs. Buckman, DeWilde, Stoneburner, Miller and Worob, and Ms. Marone. Members voting aye were Messrs. Parker and Stout, and Ms. Kartal.

Mr. Miller stated that one of the items they discussed in the Finance Meeting was to have a cut off date which this motion would establish for students to have full day kindergarten. He stated that history has shown in the past that parents tend to enroll their children as time gets closer and as they may be “shopping around” for a full day kindergarten. Mr. Miller stated that it is his understanding that we have room in the budget for four full time classes, but then we would have to find funding for the .6 gifted teacher. If we have three full time kindergarten classes, using three full time teachers (two for full days classes and one for two half day classes), then we would have room in the budget for the .6 gifted teacher. Mr. Miller stated that the Finance Committee proposed to have this cut off date for those guaranteed the full day kindergarten, and then those afterwards would be able to enroll for half day kindergarten. He stated that, if my chance, the numbers increase to the point where we would need to have a third full day kindergarten class because of the numbers that enrolled prior to July 16<sup>th</sup>, we would then have three full day kindergarten classes. Mr. Miller stated that they are not necessarily trying to establish a cap, but hopefully get a more accurate number so that we do not get a flood of people in late August who decide to move to Morrisville for the benefit of a full day kindergarten. He stated that if my chance this does happen, we would then be able to visit this for our July meeting, because we would then have our numbers and be able to establish a more accurate plan of what we would like to do moving forward. Mr. Miller stated that it is his understanding that when this subject was brought up last year, there were some parents in the community who had no problems with half day kindergarten. Mr. Miller stated this would also allow someone who has already signed up for full day who would rather have a half day program make that choice.

Ms. Kartal stated that although she appreciates all the plans, she still wants full day kindergarten programs across the Board. She stated that it is what we budgeted and it’s what we told everyone that we have, and we have had many discussions on the benefits of a full day program versus a half day program. She stated that the programs that were taken away last year from the programs surely affected the students with not getting the specials (art, music, etc.)

Mr. Miller stated that he is not doubting the benefits of a full day kindergarten. He is just trying to find something that will work within the confines of the budget without increasing, eliminating or cutting another item for the benefit of our need for a .6 teacher. Mr. Miller stated that there is also the possibility that, if by chance, we have the numbers to have one half day kindergarten class, that half day kindergarten teacher could

then do the second half of their day as the gifted teacher. Mr. Ferrara agreed with this.

Mr. Miller stated that a full day kindergarten should be a full day kindergarten, and there should not be an early dismissal as there was in the past. He stated that we are losing a grade at Grandview at this time and this should help possibly with the traffic at that school, and now we have full day kindergarten classes where the teachers will have time to add in the specials that were squeezed out last year.

Mr. Ferrara stated that that would require increasing our staff, which is not in our budget. We did our staffing under the assumption that kindergarten would be offered the same way as has been done in the past. Mr. Miller asked how this would increase our staff and Mr. Ferrara stated that we would have to hire a .2 physical education teacher, a .2 music teacher, and a .2 librarian. Mr. Miller stated that last year, the teachers were qualified to provide specials within their class time. Mr. Ferrara agreed, but stated that what we did was give them their prep time at the end of the day, so if you go full day and put that time back in, the classroom teachers would not have a prep, which is by contract.

Mr. Stoneburner stated that this motion is just stating that anyone who signs up for kindergarten by July 16<sup>th</sup>, and at the next business meeting in July, we can make an educated guess at where we would be going with all of this. Mr. Ferrara stated that by the meeting in July we would have a better picture of where we stand. Mr. Ferrara stated that last year we had an influx of students which required us to add a kindergarten section, which was a \$70,000 expense. And this year, there is no room to add a fifth kindergarten class.

Ms. Marone asked if there is an Art component to this plan. Mr. Ferrara stated that there was originally an Art to this plan with possible funding through a Grant to help us out with an Art teacher for grades one and two, but that proposal now went into if we have a half day kindergarten teacher, that would leave that teacher open for the other half of the day and would address the .6 teacher that was not in the budget due to the fact that Mr. Gesualdi saw a need for us to add a fifth and sixth grade emotional support class due to results of testing. If we would not have this emotional support class here, we would have to place those students through the IU, which is a \$35,000 to \$37,000 expense, per student. Therefore, it is more cost effective to offer the same quality program through our teachers here in Morrisville. Ms. Marone asked how many students would be affected if we were able to hire the .6 gifted teacher. Mr. Ferrara stated that he did not know how many students we have in the Gifted Program (K-5).

Mr. Worob asked if we could vote on this item because it seems that we are getting off track.

Ms. Kartal stated that she knows that it is very late and everyone is tired and she is sorry that it is at the end of the meeting because it is so important. She stated that they were told that last year the kindergarten classes were cut due to the traffic situation at Grandview as opposed to the fact that it was not a budget concern and had nothing to do with money. She stated that now she is hearing that it is a budget concern if we were to bring back the additional 45 minutes for kindergarten. Ms. Kartal stated that now she is a little confused on this being brought up at this time. She stated that this is why she made comments throughout the night on money being spent on other items, and now here we are at the most important topic of the evening and we find out there are budget concerns. She stated that she understands that we still do not have a library option as this program was discontinued last February. Ms. Kartal again stated that she would like to have full day kindergarten and cover the things that we are missing or want to or need to keep such as the .6 gifted teacher, Art and some type of library program.

Ms. Marone stated that it just seeds rumors in town on whether or not we have full day kindergarten and what is going to happen next. She stated that she thought we coming to the meeting tonight to vote on a deadline to enroll for full day kindergarten, and then after that there is a possibility that there will be half day and the half day will be offered as a compromise in order to accommodate a .6 gifted teacher. She stated that the ability to have a .6 gifted teacher by having half day kindergarten would benefit more students, and it is a compromise that she would be willing to make.

Ms. Kartal stated that we have budgeted for 4 full time kindergarten teachers, which accommodates 88 students. She stated that she would personally rather see a cap on kindergarten and have 4 full day kindergarten classes.

Mr. Ferrara stated that he would not propose a cap due to the fact that he would rather have someone be offered a half day kindergarten than no kindergarten.

Mr. Parker asked if this item could be tabled since there seems to be so much to discuss. Mr. Ferrara stated that if we table this, we won't have anything to base our decision on.

Mr. Buckman stated that we need to have this the way it is so we can have numbers that we can depend on.

Mr. Worob stated that we should vote on this matter, and if you are against it vote no. He stated that we are looking very indecisive as a School Board right now and we have contract negotiations coming up and we need to be a little more decisive when we are voting on some of these important issues.

Mr. Parker stated that these discussions need to take place at public meetings before the Board can vote.

Mr. Miller asked if the Accountability Grant could possibly help us out at all. Mr. DeAngelo stated that it is already in the Basic Ed Subsidy.

Mr. Miller asked if there is anyway that the .2 teachers that were discussed this evening, if there is anyway that those teachers could be used for the kindergarten classes. Mr. Ferrara stated that the art teacher could be used and there is a possibility that the music teacher could be used, but he does not believe that the physical education teacher could be used and the library would take some work to make that work out. Mr. Miller asked if this is something that the administration could look at prior to the 18<sup>th</sup>.

Ms. Kartal wanted to confirm that this motion is only guaranteeing that anyone registered for kindergarten by July 16, 2012 would be guaranteed a full day kindergarten class, and then we will revisit this matter after that date to see what other kindergarten classes will be offered after that date.

**8. POLICY COMMITTEE**  
**INFORMATIONAL/DISCUSSION ITEMS:**  
**ACTION ITEMS:**

None at this time.

**9. LIAISON REPORTS**  
**INFORMATIONAL ITEMS:**

- a. Lower Bucks County Vocational-Educational School – Ms. Kartal***  
Ms. Kartal stated that they had their last meeting this past Monday night and they are making movement on the Act 93 contracts. They met with the Act 93 employees, were given some ideas, and they have come up with some alternatives and will be finalizing the contracts soon. She stated that they are also working on the Support Staff contracts as well, and they have also worked on the Business Manager's contract. Ms. Kartal stated that they will be back in session in August.

**b. Bucks County Intermediate Unit #22 – Ms. Marone**

Ms. Marone stated that she attended the last meeting and in addition to their regular business which had to do with personnel, there was a presentation which had to do with the Buddy Program that the IU runs which mainstreams regular education students with Autistic students who receive support through the IU. She stated that there was a beautiful presentation with the impact that it has had on students, and what impressed her the most is that it was mostly male students that were participating. Ms. Marone stated that the students interacted in ways that they would not ordinarily such as eating lunch together in the cafeteria. They learned that they can make friends that were different from them, and they understood what autism is and the many different facets of autism. Ms. Marone stated that they the districts discussed their many different resolutions to contract negotiations and she brought back some of that information to present to our Board.

**c. Pennsylvania School Boards Association/Legislative - Ms. Marone**

Ms. Marone stated that the PSBA is closely watching the budget which is in legislation. She stated that this months magazine by PSBA was about bullying, it was excellent, and what affected her the most after reading the magazine, was that even as Board members we need to watch how we conduct ourselves and model good behavior to our students and to our community and to remember not to bully each other in any way.

*Future Meetings and Items of Interest*

The meetings will be held in the LGI

Wednesday, July 18, 2012.....Special Business Meeting 7:30 p.m.  
Wednesday, August 15, 2012.....Monthly Agenda Meeting 7:30 p.m.  
Wednesday, August 22, 2012.....Monthly Business Meeting 7:30 p.m.

***For Community and District Information  
visit our community website [www.mv.org](http://www.mv.org)  
and Channel 28 on your Local Cable***

**10. OLD BUSINESS**

Mr. DeAngelo stated that we had the parking lot repaved last year and we are noticing some spots on the prior basketball courts (some movements), and we have asked the solicitor to contact the contractors bonding company.

Mr. Miller asked if a timetable has been established for the RFP review for the legal services. Mr. DeWilde stated that they are trying to pull together a date that works for anyone who wants to review those.

**11. NEW BUSINESS**

The following motion was read by Mr. DeWilde and approved by the Board:

*The Board approved a motion* to appoint Mr. Richard Poland as the Assistant Varsity Softball Coach for 2/3 of the 2012 softball season.

Moved by Mr. DeWilde, seconded by Ms. Marone, and passed by a voice vote of 8 ayes and 1 nay (Mr. DeWilde).

Mr. DeWilde opened up Public Session since a new motion was added to the agenda. There were no speakers.

A member of the audience asked who would be the coach for the other 1/3 of this position. Mr. Ferrara stated that earlier this evening the Board accepted the resignation of the coach for this position who served for 1/3 of the year, therefore, this appointment is for the remainder of the season. Mr. Ferrara stated that Coach Colon has strongly recommended Mr. Poland due to the fact that Mr. Poland was present at most of the practices as a volunteer.

Ms. Marone asked if this means that he is no longer volunteering from this point, but is now being paid. Mr. Ferrara stated that Mr. Poland was a volunteer, and then the coach that was selected last year resigned, which left us without a coach. Mr. Ferrara stated that the thought process was that since Mr. Poland was already volunteering, he should just be given the position since this money was already budgeted. Ms. Marone asked if he has all of his clearances, and Mr. Ferrara stated that he does.

Ms. Kartal stated that she understands that he has been a long time coach, both volunteer and paid as a basketball coach.

Mr. DeAngelo asked the Boards consideration since they approved the transportation bid last month, to at this time approve the transportation contract which is the same contract as last year for the 2012-13 year which has already been constructed and approved by the school board solicitor. Mr. DeAngelo stated that he wants to have the meeting with the busing company to review the District's requirements. Therefore, the following motion was made and approved by the Board:

***The Board approved a motion*** to approve the 2012-13 transportation contract with STA, as approved by the school solicitor.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.

Mr. Ferrara thanked the teachers who are retiring this year for their service. He stated that there are many teachers retiring who have been here for 25 or 30 years, and when he spoke with them on the last day of school often times you hear that you have impacted tens of thousands of lives just because those students are in your class. He asked them to take some time and reflect and really think about the ten to twenty lives that they changed. Mr. Ferrara stated that the teaching profession is the best profession to be in, and you really have, as a teacher, the ability to make an impact and really change someone's life. He thanked them on behalf of the administration and the Board for all the service they did for Morrisville and hopefully they will have a long and healthy retirement.

Ms. Kartal stated that she received some fundraising information which she is going to pass on to Mr. Miller.

Mr. Profy stated that he has a recommendation to settle the tax assessment appeal of Bucks County Housing Group which is Tax Map Parcel #246169, so that effective January 1, 2011, the tax assessment is fixed at \$192,500 and to authorize the solicitor to execute the stipulation to that affect. There the following motion was made and approved by the Board:

***The Board approved a motion*** to settle the tax assessment appeal of Bucks County Housing Group which is Tax Map Parcel #246169, so that effective January 1, 2011, the tax assessment is fixed at \$192,500, and to authorize the solicitor to execute the stipulation to that affect.

Moved by Mr. DeWilde, seconded by Mr. Buckman, and passed by a unanimous voice vote of 9 ayes.



Mr. Worob stated that this is a tiny school district and there are a lot of things going forward that may not be popular with everybody. He stated that there are going to be cuts that are going to have to be made. He stated that people run their households and decide that they have to downsize because they are going to go broke, they might have to eliminate the lawn service and cut the grass themselves, but the difference is they don't have people up there yelling at them, but they have to do it because it is a reality of the economics. Mr. Worob stated that tonight with the subject of Art, maybe what we can do going forward, if we bring something up at a meeting and it is a hot issue and subsequent we come with some resolution to it, maybe before the public session we can make a little announcement to make everyone aware of what we came up with. He stated that this might save a lot of emotion at the microphone.

Mr. Worob discussed personal attacks and said that he wants to get some resolution to the issue because it has been going on for a couple of meetings and it is not right for people to come up to the microphone and use people's names and give personal attacks. He said that it is not right for people to attack him regarding things that he did 10 years ago. Mr. Worob stated that he wrote a book about it and he stands behind everything he did 10 years ago. Mr. Worob stated that Ed Frankenfield was his friend, and for someone to come up to the microphone, namely Ms. Haug, and insinuate that he was responsible for his death is wrong and that he would like a copy of that disk. He asked that when this happens, these people be escorted out of the room.

Mr. DeWilde stated that we have to abide by our own rules, told Mr. Worob that he appreciates what he is saying, but at this point adjourned the meeting.

## **12. Adjournment**

The meeting was adjourned at 11:10 pm.

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John DeWilde, President

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Wanda Kartal, Secretary