

SCHOOL DISTRICT OF BOROUGH OF MORRISVILLE
Morrisville, Pennsylvania

MINUTES OF THE MEETING OF BOARD OF SCHOOL DIRECTORS
Work Session – Wednesday, May 16, 2012
Large Group Instruction Room
Morrisville Intermediate/Senior High School
7:30 p.m.

This meeting was recorded for televising

The regular monthly agenda meeting of the Morrisville Board of School Directors was held in the LGI Room located in the Morrisville Intermediate/Senior High School, 550 West Palmer Street, Morrisville, Pennsylvania on May 16, 2012, after due notice of the meeting had been given as required by law. Mr. DeWilde, President, called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE

Mr. DeWilde appointed Mr. DeAngelo as Temporary Recording Secretary for tonight's meeting.

ROLL CALL

The following members were present on roll call:

Messrs. Buckman, DeWilde, Stoneburner, Stout, Miller, Worob and Ms. Marone and Ms. Kartal.

Member absent: Mr. Parker

Mr. DeAngelo and Mr. DeWilde stated that Mr. Parker did call to say that he would not be able to attend tonight's meeting and also that Mr. Ferrara is out as well.

Quorum Present:

Also attending this evening's meeting was Mr. Paul DeAngelo, Business Administrator; Ms. Laurie Ruffing, Elementary/Intermediate Principal; Mr. Donald Harm, Secondary Principal; Mr. Tony Gesualdi, Director of Special Education/Pupil Services; Thomas Profy, IV, Esq., Solicitor; media, MEA representatives and members of the community.

Student Spotlight

Morrisville Opportunity Education Foundation – MOEF

PTO Report

Superintendent/Administrator's Reports

All of the above reports will be presented/given at the May Business Meeting.

Mr. DeWilde asked Mr. DeAngelo to give an update on the Right to Know and Career Link. Mr. DeAngelo stated that today he put together a schedule for the Right to Know, which is a log that he will continue to maintain. Mr. DeAngelo stated that there have been five (5) Right to Know requests since January of this year, and we had asked Mr. Profy last year and we sent them all to the Superintendent for review in the event that there are any issues that cannot be disclosed under the Right to Know Laws. We did have one in December because there was litigation, so we couldn't respond, and the solicitor responded on behalf of the District. Mr. DeAngelo stated that this information will be placed in the Friday packet every week just so there is an update for the log.

Mr. DeAngelo stated that as far as the PA Career Link, the District, as far as he is aware, does not have an open account with PA search because we did the mandate waiver not to advertise other than our website and the normal applicant process is a pretty straight forward process where you post something internally and usually someone applies for the position. Mr. DeAngelo stated that the Nurse's position has been a little unusual this year considering the economy and the fact that we do have open job positions.

Mr. DeWilde asked if Karen McQuillan, Board Recording Secretary, was coming to the meeting tonight, and Mr. DeAngelo stated that she is only required to come to the Business Meetings.

Mr. Miller asked if we are going to open up a Career Link, and Mr. DeAngelo stated that this is at the discretion of the Board. Mr. DeWilde stated that there will be a motion added on the agenda tonight to get it up and rolling.

Mr. Mike Casey, Sr. Vice President with AON Hewitt, a Consulting Firm that was pertained by the Buxmont Consortium about six months ago, was in attendance at tonight's meeting. Mr. Casey stated that they have been working with the working group of the Consortium to put together a consortium of schools for Healthcare purposes. He stated that they have close to 9000 employees from more than 10 Districts who have committed for July 1st to come into the Consortium. Mr. Casey stated that the Consortium will be a jointly trusted Board of Trustees represented by an equal number of representatives from the schools and from labor. He stated that the terms coming in will be that you can bring your current benefit program with you as is, the Consortium will contract with our current company, and the benefits will not change at least until your next round of market. Mr. Casey explained that the Consortium will be self-funded and each district will pay its own costs. They will give us rates going in which consists of three pieces going into our underlying costs for our medical and drug plans. They consist of the administrative fees that get paid to the carrier, risk management which makes sure that any large claims don't throw our experience out and drive our costs up, and the last costs are the claims that are approved and paid for. Mr. Casey stated that they have been very successful in getting fully insured premiums, and they have been able to negotiate lower administrative fees on a sliding scale based upon the total number of people that are in the Consortium. If they were to get over 10,000 employees in the Consortium, they can get the lowest possible administrative fees for any association. Mr. Casey stated that built into our rates are charges for catastrophic claims that wouldn't be counted towards our experience. Mr. Casey stated that they will put the rates together for us that are based on the lower administrative fees, the lower stop loss charges, and an estimate of what our claims will be for the year, up to any catastrophic level (\$150,000). Mr. Casey stated that during the year our claims will be reported to us, and if our claims come in less than the budget, that money will be held for the district and applied to

the second year to offset the cost. If the claims come in over the estimate, the district will owe a 13th check for the difference. Mr. Casey stated that the reason that health care costs have been going up for everyone are rising costs, which are contributed to people's health. School districts are behind everyone else in terms of having wellness programs, and most claims can be traced back to chronic conditions such as diabetes, coronary problems, etc. Large groups, such as the Consortium, will be adopting wellness and disease management programs, which will help our members. These wellness programs will be voluntary and incentives can be built in, thereby, saving the district money. Mr. Casey stated that they are up and ready to go and he hopes that our district will be part of the Consortium. Mr. Casey stated that they have estimated that our district could save between \$100,000 to \$150,000.

Mr. DeWilde asked what the stop loss amount would be, and Mr. Casey stated that the amount for the smaller districts is \$150,000.

Mr. Buckman asked if our participation in the Consortium would actually start this July. Mr. Casey confirmed that this program would start in July. Mr. Casey stated that any district can get out of the Consortium at the end of any year, after giving 60 days notice.

Mr. Buckman asked where the main office of AON is located, and Mr. Casey stated that it is located in Chicago, and he works out of the Philadelphia office.

Mr. DeAngelo asked Mr. Casey to touch base on the small group that is being put together since we don't have the numbers. Mr. Casey stated that the IU, some of the Tech Schools, and the smaller districts will be forming a pool within the pool, so the group will be treated as one large employer within the group, so you don't get big fluctuations in costs.

Mr. DeWilde asked what the percentage would be if we go above a certain ceiling. Mr. Casey stated that if our rates are set at \$100 (\$5 for admin fees, \$5 for stop loss, and \$90 for claims), and if our claims hit \$95, we would owe \$5, which would be pooled in with the other districts. He stated that individual stop loss would be \$150,000, so no one claim will count more than \$150,000, and they are buying an aggregate stop loss, so the worst that could happen would be that we would have to pay 20% above any total exposure. Mr. Miller asked, since we are pooling with other districts, etc. if they have a bad year and we have a good year, if we would be responsible to pay any overages that might occur within our pool. Mr. Casey stated that the costs (overages) are shared within the pool.

Mr. DeWilde asked if the rates available at this time are based on having 9000 members in the Consortium, and Mr. Casey stated that they are still negotiating rates at this time, but currently they are basing them on about 9000 members and if we get 10,000 or more, the rates will be even lower.

Mr. DeAngelo stated that by joining the Consortium, we would go from being fully insured to self insured, with stop loss coverage, and the model would completely change.

Mr. DeWilde asked if each district will be rated on their own claims or the claims of all of those employees in each pool. Mr. Casey stated that if we join the affiliation we would have \$200,000 stop loss, or we can commit on our own and have \$150,000 stop loss.

Mr. King, MEA President, asked when open enrollment would take place. Mr. Casey stated that the district will run open enrollment just like it does now for whatever plan we have now. Mr. King asked if after a period of time, would the 9000 members become one pool. Mr. Casey stated that, overtime, the Trustees may decide that they want to do more risk sharing, but that is a future decision. For now, each group will share in lower administrative fees, lower catastrophic fees, but have their own costs for claims. Mr. King asked for an explanation of how the Board of Trustees is going to work. Mr. Casey stated that each District who joined the Consortium by May 1st, gets to name one employer trustee and PSBA is naming an equal number of union members. Mr. King asked, due to the fact that the MEA is currently in negotiations for their contract, if it would be possible to set up their contract where one year it would be a follow through of what we have in place now, and then have language in the contract for a new agreement to start July 1 of the remaining years of the contract. Rebecca Malamis from the IU stated that on July 1st we would go into the Consortium with whatever plan we currently have, and this plan will be honored until the next collective bargaining agreement. At the time of the next collective bargaining agreement, we would be expected to join the preferred plan. Ms. Malamis stated that the preferred plans have not been determined at this time, but they are looking at 3 plans that 85% of the employees of the Consortium currently have. She stated that once the Trustees are seated, they will make the decisions about what plans will be offered. Mr. King asked if at the time of enrollment, will pre-existing conditions cause any problems. Mr. Casey stated pre-existing conditions will not cause any problems, and the only thing the employees will get is a new insurance card under the same plan with a different group number on it. Mr. Casey stated that the pool that Morrisville will be included in will consist of about 1500 to 1600 employees.

Mr. DeAngelo asked for an explanation of GEMMS. Mr. Casey stated that GEMMS is the administrative team that the Trustees are hiring who are going to do basic administrative functions for the Consortium. He stated that they will collect the premiums from the schools, pass that on to Blue Cross, get the claims reports back into the Consortium, verify eligibility, verify accuracy, send the bills back out to the districts, and they will also be available to do Cobra services for the districts that request it. Mr. DeAngelo asked if this would replace the HR person in the districts, and Mr. Casey stated that they will be doing some of the work that the HR person might do in the district, but not all of it.

Mr. DeAngelo asked that if we didn't agree to go into the Consortium by July 1st, and we rode it out for a year, is there an entry plan developed yet to become a trust member, even though we have already paid the money to have a seat as a Trustee. Mr. Casey stated that the only guarantee so far is that if you come in the first year, you are guaranteed a Trustee Seat. Beyond that, there is no guarantee.

Mr. Miller asked for the list of plans that are being considered at this time. Ms. Malamis stated that the three recommended preferred plans, and at this time it is not guaranteed that the Trustees will choose these plans are, PCA 10 20 70, Keystone HMO 2, and Keystone Point Service 15. She stated that there is interest among the trustees to add a fourth low cost option for employees to choose from and possibly an AETNA option. Mr. Casey stated that all of these plans are with Blue Cross; there is HMO, PPO and Point of Service, they have different doctor co-pays, some co-pays for lab, and some have deductibles. They are all within a fairly close range of each other.

Mr. DeAngelo asked Mr. Casey to explain the three year plan and how this whole thing developed in the first place. Mr. Casey stated that in real dollars, for every dollar of premium, less than 10% is administration fees and stop loss charges, and the rest is the cost of claims. Mr. Casey stated that if we can really get people healthy, and get them educated when they have chronic conditions, you can get your trend rates down. They would immediately get education out to the groups, pick a disease management firm, and have nurses available who will be making outreach calls to those individuals who have chronic illnesses to get them educated in our wellness programs, etc. Mr. Casey stated everyone joining the Consortium will be encouraged to fill out a health assessment, they will encourage those at-risk to get blood work done, etc. and then they will eventually focus on those individuals they feel need the most education on wellness.

School District/Borough Committee Reports

Finance Committee Report - Mr. Miller

Mr. Miller stated that the Finance Committee Advisory Panel met last week and they spoke about the Tech School and how it will affect our budget, and they also discussed this years budget and efforts made to balance the budget in order to have a 0 mil increase. They also discussed trying to bring revenue into the district through the advertising of vendors at the A Field or gymnasium using durable banners. They are currently discussing the pricing for this advertising to make it cost effective for vendors, and hope to have it up and running by the start of the football season.

Mr. Buckman thanked Mr. Miller for being understanding and cooperative in making the decisions that they have come up with this year. He also thanked Mr. DeAngelo for the work that he has done, because without his help, it would not have happened. Mr. Buckman also thanked the previous Board because some of the things they had done in the past, including Bill Hellmann for the things he did, have helped this to happen today. Mr. Buckman stated that this wouldn't have happened without the current Finance Committee taking everything into consideration and doing what they had to do to get to this point, with the help of Mr. DeAngelo.

Mr. Miller stated that there is still more work to be done, and reaching across the aisle in regards to political differences has certainly helped our Finance Committee through some conflicts.

Mr. DeWilde stated this committee is doing a fine job.

Infrastructure Committee – Mr. Parker

Mr. Parker stated that a report will be given next week at the Business meeting.

Borough School District Committee – Ms. Kartal

Ms. Kartal stated that there were a few people on the committee out of town on the planned date of the committee meeting, therefore, the meeting was moved to June 6th, which will give them a chance to get through the Walk-Ability Study. Ms. Kartal stated that she was given some information, which she thought was the latest crossing guard numbers, but there is no date on it so she is waiting for that information to be given to her to confirm when that was done. This information will then go out to the Board so they can see where we are with these numbers. Ms. Kartal stated that they are looking into the crossing guard numbers, etc. to make sure everyone is on the right corners and that we are using them effectively in case they want to make any changes coming up in the Fall.

Mr. Buckman asked who we are working with on the Walk-Ability Study. Ms. Kartal stated that Mr. Ferrara sent out letters to various people who are recommended to be a part of the study from Penn Dot. Also included will be the Morrisville Chief of Police, the President of the Council, and Mr. Ferrara has the confirmations. Mr. Buckman asked if they have had any meetings, and Ms. Kartal stated the first meeting will be held this month. Mr. Buckman also asked who Ms. Kartal requested the crossing guard information from. Ms. Kartal stated that this information was obtained from Borough Council.

Public Relations Committee – Mr. Miller

Mr. Miller handed out to the Board information regarding website information for School Districts. He stated that they are looking into updating our website for next year. Mr. Miller stated that there would be no cost to the district, and the design on the paperwork handed out was chosen by him, but he stated that he will give the Board members the link to look at the other templates and if they decide on another design they may do so. Mr. Miller stated that after he looked through the other templates that were being offered, the one he chose offers the most for what we have. Mr. Miller reviewed the template that he chose with the Board members, and stated that it offers a lot of opportunities for us to get out there what we want without doing a juggling act as is done with our current website. Mr. Miller stated that the updates to the website will be done during the summer and wanted to know if this is an item that the Board has to approve.

Mr. Buckman wanted to confirm that there would be no costs to the District. Mr. Miller stated that the template he chose is from the company we are currently using, and they are offering, at this point in time, an upgrade to non-flash programs for websites at no cost. Mr. Buckman stated this upgrade sounds great and he is ready to vote yes for these upgrades to our website.

Ms. Kartal discussed the e-news sign in portion of the new website and asked this could work with people who sign in to email. Mr. Miller stated that many of the items listed on the template can be possibly related to our school, but he doesn't know if this item is necessarily available, but he will look into it. Mr. Miller also discussed the pictures available of our school, students, etc. on the website, and will also be checking into this option.

Mr. Buckman asked for a moment of silence for Dr. Phillips, Former Superintendent of Morrisville for 16 years, who recently passed away. Mr. Buckman stated that Dr. Phillips was involved in building the addition to the Morrisville High School, he lived next door to the school and he was the type of guy who was very down to earth and of all of the Superintendent's that Mr. Buckman watched and went to meetings with, Dr. Phillips was the most reasonable up until now, and maybe Mr. Ferrara will have the opportunity to do the same. Mr. Buckman stated that Dr. Phillips, even after being the Superintendent at Morrisville, became a School Board President. Mr. Buckman stated that the obituary stated that donations can be made in his honor to MOEF, sent to the attention of Mr. William Ferrara, Superintendent of the Morrisville School District.

PUBLIC SESSION

Ms. Mihok – 1 Hillcrest Avenue

Ms. Mihok stated that she really misses the man in uniform tonight, especially since he publicly threatened her last month. Ms. Mihok asked the Board to not replace our current solicitor with any member of the law firm of Friedman Schuman, who contributed \$1000 to the Morrisville Matters campaign. Ms. Mihok stated that it is her opinion that this action would bring embarrassment and change to our District and community. She stated that at a School Board meeting in February, there was much discussion among Board members about anyone identifying any School Board member by their name during public session. She stated that she did take heed, and from then on she has never dropped a name on any of her elected School Board members. Now, Ms. Mihok stated, the Board Secretary has instructed and insisted that her name be included as though Ms. Mihok spoke it in an affirmative record of the Morrisville School District. Ms. Mihok stated that all of the School Board members were given a copy of the recording of her comments. Ms. Mihok stated that she never said any name in her comments, and this has been proven to all of you as the truth. Ms. Mihok stated that you can't have it both ways, but if you approve the minutes, you apparently can have it both ways. Ms. Mihok stated, "We'll see what you do next week". Ms. Mihok stated that if you propose a 0 mil increase for next year, everyone needs to know that Bill Hellmann and Paul DeAngelo are the ones to thank for it. The tax bill you open on July 2013, can be credited to this Board. Ms. Mihok stated that at the top of the agenda tonight, it says this meeting will be recorded for televising but this doesn't necessarily mean that we'll ever see it. Ms. Mihok stated that she never sees it and the Channel is off right now and she would like to know if anything can be done about that. Ms. Mihok stated that she is very sorry to hear about Dr. Phillips and said that he was a wonderful man and an asset to our District.

INFRASTRUCTURE/FINANCIAL/HUMAN RESOURCES

INFRASTRUCTURE

INFORMATIONAL/DISCUSSION ITEMS:

- Adams Party Rental – Graduation chairs at the cost of \$2,095
- Progress report for moving third grade to high school
Mr. DeWilde stated that this is the next step that they have been taking to prepare for this and it is just a possibility. He stated that this is just another option that the Board has to look at so they know what they have to work with.

ACTION ITEMS:

1. Board action is requested to approve two (2) Hillyard HIL99238 in the amount of \$2021.55 each, for a total not to exceed \$4043.10.
2. Board action is requested to approve the Vitetta Services Proposal in the amount of \$10,000, per letter dated 4/25/12.

Mr. Miller questioned the charges in Item #1 from Hillyard, and Mr. DeAngelo stated that the information will be in their Friday packets and explained that these charges are for two (2) all in one restroom cleaners. Mr. DeAngelo stated that two years ago it was added back to the facilities line item budget, equipment replacement, and they have been very reluctant to purchase things from year to year, and it is now being recommended that this equipment be purchased at this time. Ms. Kartal asked how long this equipment typically lasts or needs to be upgraded, and Mr. DeAngelo stated that he will be getting a cost directly from Hillyard and he will be asking for the life expectancy for this type of equipment.

SPECIAL EDUCATION

INFORMATIONAL/DISCUSSION ITEMS:

ACTION ITEMS:

1. Board action is requested to approve the Garfield Academy Contract for 2012-13.

HUMAN RESOURCES

INFORMATIONAL/DISCUSSION ITEMS:

ACTION ITEMS:

1. Board action is requested to approve the following resignations:
 - a. Van Driver
 - b. Title I
2. Board action is requested to approve the following appointments:
 - a. Van Driver
 - b. Substitute Van Driver
 - c. Summer Help
 - d. 21st Century Hires
 - e. Fall Coaches
3. Board action is requested to approve FMLA.
4. Board action is requested to approve an ERIP (Early Retirement Incentive Program) for MESPA Support Staff.

Mr. Buckman asked if the request for FMLA was for a specific person. Ms. Ruffing stated that it is for a specific person, and the name of person will be in the agenda for next weeks meeting.

FINANCIAL/BUSINESS

INFORMATIONAL/DISCUSSION ITEMS:

- Budget Presentation (Categories: 3200, 3300, 5100, 5200)

Mr. DeAngelo stated that going back to where we were last month, the difference initially was \$810,000 back in January. He stated that he mentioned last month that these were some proposals for how we could balance the budget. Mr. DeAngelo stated that the budget is balanced as of today, and this information will be in the Board's Friday packet and it will also be posted to the website on Friday as well. Mr. DeAngelo stated that he will put on the website the budget presentation that he will be presenting next week at the regular Business Meeting so the Board has a chance to review it prior to the meeting. Mr. DeAngelo reviewed the budget calendar and categories 3200, 3300, 5100 and 5200.

Mr. DeAngelo discussed the Borough invoices we receive and the backup to go with that invoice. Ms. Kartal asked that the Board receive a copy of the invoice and backup to review prior to the June Board meeting. Mr. DeAngelo stated that this will be provided in the Friday packet.

Mr. DeAngelo stated that next week's budget presentation will be extremely different, but that it will be very much the model that we have been following. He stated that the Board will have, in their Friday packet, the five year budget from 2007/2008 through 2012/13. Mr. DeAngelo stated that what the Board does from this point forward after the 12/13 school year, is by far the most important thing, and that our fund balance has gone from three million dollars to a suggested 1.4 million at the end of 12/13 if everything lines up the way we think it's going to be. Mr. DeAngelo stated that on the flip side of that five year presentation, will be the one he presented when he first got here which showed that all of our fund balance should have been spent at this point in time. He stated that the reason that that didn't happen at this point in time is because some of the retirees have not left at this point, so those payouts will be in 13/14 and 14/15, or whenever these employees leave the district. Mr. DeAngelo stated that the budget advertisement was done last week and it should have been in Friday's paper. Mr. DeAngelo stated that one of the things that he mentioned to the Finance Committee Chairman tonight is that next week when we do the proposed budget, we have a month to talk about it. Mr. DeAngelo stated that after next week's Business meeting, the Board President has to sign off on PDE 2028 stating that this document was made available to the public. Mr. DeAngelo stated that the budget is a collaborative effort, and the Board, administration, MEA Association, and employees alike, all had a part to do with the balancing act that we've done. Mr. Buckman thanked the administration, teachers and union for their work in the budget process.

FINANCIAL/BUSINESS

INFORMATIONAL/DISCUSSION ITEMS:

ACTION ITEMS:

1. Board action is requested to approve Lower Bucks Chamber of Commerce.
2. Board action is requested to approve the Bucks Physical and Sports Rehabilitation Trainer Agreement for 2012-13.
3. Board action is requested to approve a resolution supporting increased State Funding for K-12 Public Education.

4. Board action is requested to approve a resolution supporting House Bill 855 – Economic Furloughs.
5. Board action is requested to approve a resolution supporting reform of the Charter and Cyber Charter School Funding Formula.
6. Board action is requested to approve the 2012-13 Homestead Resolution.
7. Board action is requested to approve the 2012-13 Tax Real Estate Installment dates.
8. Board action is requested to approve the 2012-13 Millage Rate.
9. Board action is requested to approve the 2012-13 Bucks County Technical High School Operating Budget.
10. Board action is requested to approve the 2012-13 proposed Final Budget General Fund Budget.
11. Board action is requested to approve the 2012 proposed Final Food Service Budget.
12. Board action is requested to approve the 2012-13 proposed Final Capital Projects Budget.
13. Board action is requested to approve the 2012-13 proposed Final Athletic Budget.
14. Board action is requested to approve the resolution authorizing Citizens Bank Depositories for 2012-13.
15. Board action is requested to approve the Citizens Bank Safety Deposit Box for 2012-13.
16. Board action is requested to approve a resolution authorizing the Depository of Funds with PLGIT in 2012-13.
17. Board action is requested to approve a resolution authorizing PSDLAF Depository for 2012-13.
18. Board action is requested to approve the Treasurer's Report.
19. Board action is requested to approve the Investment Report.
20. Board action is requested to approve Budget Transfers.
21. Board action is requested to approve Payment of Bills.

Ms. Kartal asked if the Board could receive information regarding the services that will be provided to us by the Lower Bucks Chamber of Commerce. Mr. DeAngelo stated that this information would be provided to the Board.

EDUCATION COMMITTEE

INFORMATIONAL/DISCUSSION ITEMS:

ACTION ITEMS:

1. Board action is requested to approve an Expulsion hearing.

POLICY COMMITTEE

INFORMATIONAL/DISCUSSION ITEMS:

ACTION ITEMS:

1. Board action is requested to approve the 2nd reading of Policy 249, Bullying.
2. Board action is requested to approve the 2nd reading of Policy 203, Immunizations.
3. Board action is requested to approve the 2nd reading of Policy 915, Relations with Boosters/PTA/PTO Organizations.

OLD BUSINESS

- Synergy Update – Grandview
- Healthcare – Insurance and Prepayment – 2012-13

NEW BUSINESS

- Advertising at “A” Field

Mr. DeWilde added the following item under New Business:

1. Board action is requested to approve Career Link.

Mr. Stout stated that he left the Business Meeting early last week, and thanked Ms. Haug, who discussed the Board members that left early during her comments at Public Session, for her excellent analysis of his actions.

Mr. DeAngelo asked that the Synergy Update under Old Business be removed. He stated that we spoke to the representative from Synergy regarding putting test wells at Grandview underneath the new parking lot to get a final DEP letter, and Synergy is going to submit the original paperwork from when the tank was originally taken out, because the insurance company doesn't want to pay the money and Synergy doesn't want to have to charge us any money. Therefore, this will be tried as a first effort to avoid having to put in those test tanks, so there may not be any interruption for Grandview's parking lot. The recommendation for the District is to try it, and if that gets us a clean letter from DEP, that is what we want. Mr. Buckman stated that usually these decisions do not come quickly.

Mr. DeAngelo stated that today he was advised that our worker's comp rate went down this year. He stated that we had three years of bad experience going back to 2007-08, and over the last three years our worker's comp claims have decreased, thanks to the safety committee meetings as well as informing our employee's of any safety issues that we have. We did experience a small bump this past year with a few small things that all happened within a month or so, but our rate from this year went from \$80,000 down to \$50,000.

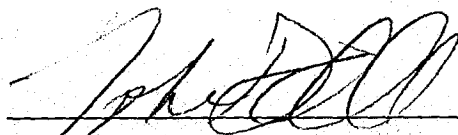
Mr. Worob apologized for leaving the last meeting early and stated that he was not feeling well, and he was also Mr. Stout's ride who also did not feel well and had to leave early. Mr. Worob stated that their leaving the meeting early, was much to the dismay of Ms. Kartal, who went on to rip them in the paper which they read about the next day, for leaving the meeting early. Mr. Worob stated that he is wondering why Ms. Kartal did this and he stated that enough is enough. Mr. Worob stated that Ms. Kartal will probably rip Mr. Parker for not being in attendance at tonight's meeting, but Mr. Worob feels that he most likely has a good reason for not being in attendance tonight, and he feels that Mr. Parker should not get ripped for not being here like he and Mr. Stout did. Mr. Worob stated that the Superintendent gave a good speech about how we are now a diverse Board, and how we are working together, and he feels that most members on the Board have been gentlemen and he feels that it is getting too petty and argumentive. such as being subject to 27 pages of verbatim minutes because what a member of the public said, we all have CD's to watch because of a member of the public, and he feels that enough is enough. Mr. Worob stated that they have been accused of sitting on their hands by Mr. Parker because other

members didn't join in the prey, and enough is enough when it comes to that stuff, and when you become a Board member of Public Commission you have to have thicker skin when it comes to members of the public. Mr. Worob stated that there have been letters to the Editor now ripping the other School Board, and he feels that enough is enough. Mr. Worob stated you haven't heard anything from one side of the Board ripping anyone else and he feels that it is opportunistic and petty and he feels that it leads to the meetings being too long. Mr. Worob stated that there is no reason why a meeting starting at 7:30 p.m. should go beyond 9:00 p.m. He stated that he has been coming to more meetings than anyone in this room, except maybe Mr. Buckman, and when these meetings ramble on and on, such as last weeks meeting when he and Mr. Stout left, which went on long after they left, you lose the public and the meetings become counterproductive and people stop watching it on TV and maybe lose something important that comes out later on in the meeting. Mr. Worob stated that we all have to be a little conscious of these meetings just going on and on, and it's nice that we have the guy who runs the bus company here, but the question after question about the driver's certifications, etc. are things that we have to trust the administration on and a lot of this stuff can be brought up in the committee meetings. Mr. Worob stated that he is trying to put out an olive branch here to try and stop contempt, stop the bantering back and forth, stop the bantering with the public and letters to the Editor. He stated that if you look at the last meeting on TV, which ended close to 11:00 p.m., take a look at the body language of everyone sitting there at the meeting and they look like they are crawling out of their skin. Mr. Worob stated that he thinks that we can all make an effort to get these meetings done earlier because people have to drive long distances and people have to work the next day and it's time for the contempt to stop, the bickering to stop, and maybe these meetings can be more productive. He stated that he has been to meetings in the good old days where some of the meetings lasted until midnight, and they weren't the good old days and there was nothing good about those meetings, and he feels that we can make an effort now to stop the arguing and bickering and try to move these meetings on for the better of everybody. Mr. Worob stated that this is not a personal attack, let's just stop it.

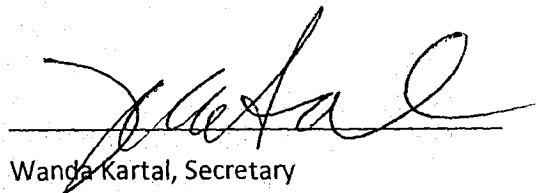
Mr. DeWilde stated that Mr. Worob's comments were well said, and he thinks we are working well together even with all of the differences, and he will try to get all of his statements out quickly and he agrees that quality vs. quantity would be great. He thanked Mr. Worob for his comments and stated that everyone here does a great job and that we are very busy.

ADJOURNMENT

Mr. DeWilde made a motion to adjourn the meeting at 8:50 p.m. This motion was seconded by Mr. Worob, and passed by a unanimous voice vote.



John DeWilde, President



Wanda Kartal, Secretary